COMPREHENSIVE COMMUNITY NEEDS ASESSMENT NICA Community Services, Inc.

STATISTICAL DATA REPORT



Mission Statement

INCA Community Services, Inc. shall operate programs to alleviate the causes of poverty and enhance the public health and welfare by opening to everyone the opportunity to work, have safe and affordable housing, transportation, training and education, and the opportunity to live in decency and dignity.

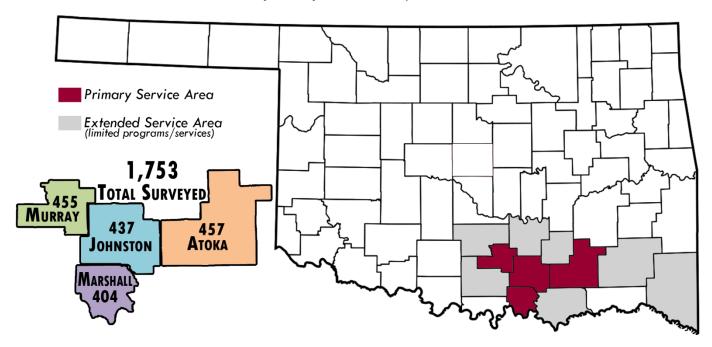


Vision Statement

The opportunity exists for our communities and citizens to maintain **dignity**, a **quality lifestyle**, be **self-sufficient** and to benefit from a **more productive**, **responsible** and **economically stable society**.

What the Pata says...

This Community Needs Assessment (CNA) presents an overview of the current community conditions for Johnston, Atoka, Marshall, and Murray county area. See map below



This assessment is to be used to aid in identifying the needs of specific counties and communities, as well as the needs of the low-income population within each county, and to be used in developing future programs to address these needs.

This statistical data report includes information derived from local, state, and national sources on the following categories:

- Population Profile
- Poverty
- Employment
- Education

- Housing
- Children
- Health

Methodology

The Comprehensive Community Needs Assessment for INCA Community Services, Inc. consists of two parts:

Data ("What the Data Says...")

Collected from various sources including (but not limited to)US Census Bureau, Department of Elementary and Secondary Education, Oklahoma Department of Social Services, US Department of Labor, Oklahoma Department of Health and Human Services, Oklahoma Department of Economic Development, Poverty in America, National Low Income Housing Coalition, Department of Housing and Urban Development, and Social Security Administration.

Surveys ("What the Community Says...")

Completed and collected by members of the community. Surveys were made available both online and hardcopy in each of INCA's county offices. Over 400 individuals from each of the service area counties completed the survey for a **grand total of 1,753**. Telephone focus groups and community forums were also conducted as part of the survey process.

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Population Profile

POPULATION DENSITY

POPULATION CHANGE

AGE & GENDER DEMONGRAPHICS

RACE DEMOGRAPHICS

POPULATION WITH ANY DISABILITY

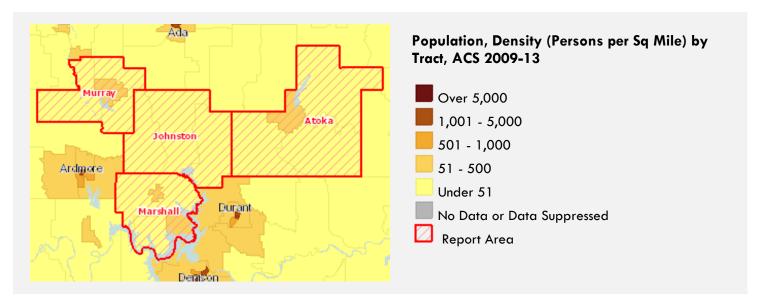
VETERANS, AGE & GENDER DEMONGRAPHICS

Population Density

A total of **54,483 people** live in the **2,405.36 square mile** report area defined for this assessment according to the U.S. Census Bureau American Community Survey 2009-13 5-year estimates. The population density for this area, estimated at **22.65 persons per square mile**, is less than the national average population density of 88.23 persons per square mile.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	U.S.
Total Population	10,982	14,070	15,860	13,571	54,483	3,785,742	311,536,591
Total Land Area (Square Miles)	642.77	975.26	370.98	416.35	2405.36	68,576.8	3,530,997.6
Population Density (Per Square Mile)	17.09	14.43	42.75	32.6	22.65	55.2	88.23

Data Source: US Census Bureau, American Community Survey. US Census Bureau, Decennial Census. 2009-13. Source geography: County



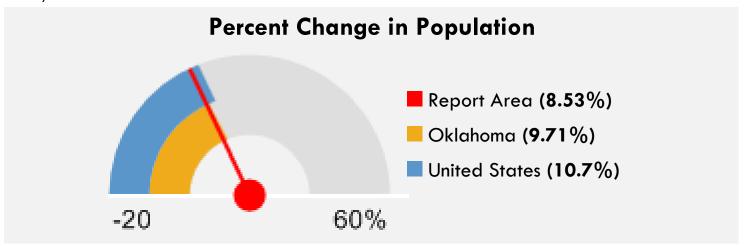


Population Change

Population change within the report area from 2000-2013 is shown below. During the thirteen-year period, total population estimates for the report area grew by **8.53 percent**, increasing from **50,199** persons in 2000 to **54,483** persons in 2013.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	U.S.
Total Population 2013	10,982	14,070	15,860	13,571	54,483	3,785,742	311,536,591
Total Population 2000	10,513	13,879	13,184	12,623	50,199	3,450,654	281,421,906
Population Change	469	191	2,676	948	4,284	335,088	30,114,685
Percent Population Change	4.46%	1.38%	20.30%	7.51%	8.53%	9.71%	10.70%

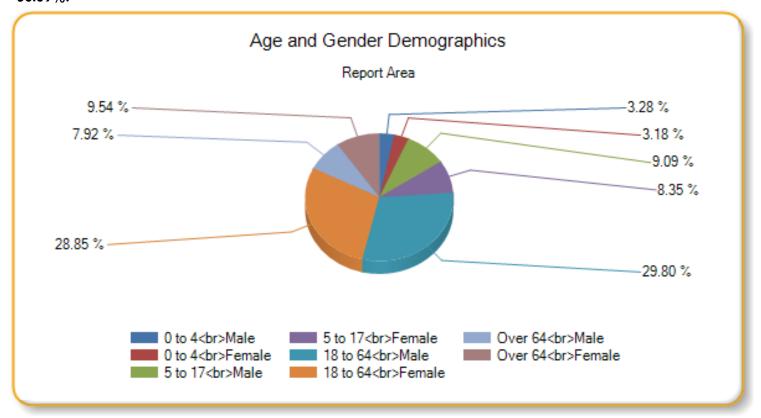
Data Source: US Census Bureau, American Community Survey. US Census Bureau, Decennial Census. 2009-13. Source geography: County

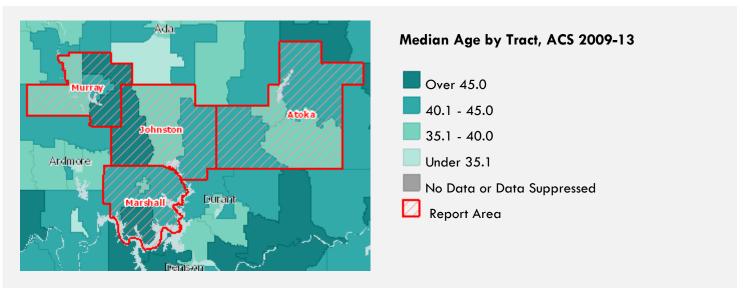




Age and Gender Demographics

Population by gender within the report area is shown below. According to ACS 2009-2013 5 year population estimates for the report area, the female population comprised **49.91**% of the report area, while the male population represented **50.09**%.



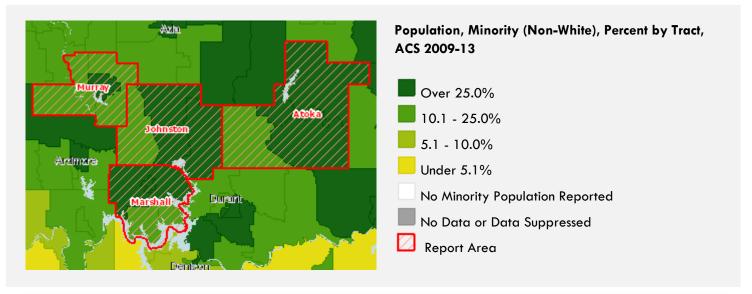


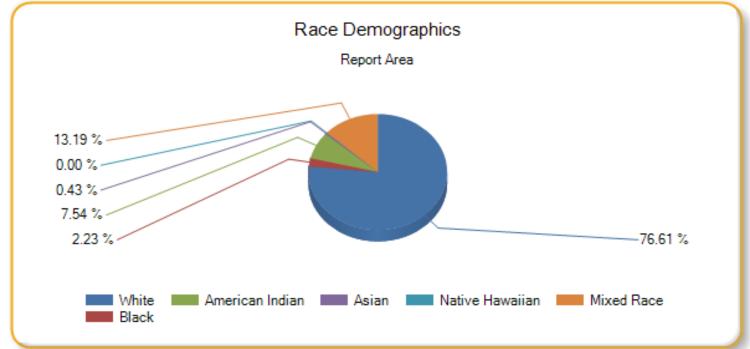
49.91% MALE POPULATION 50.09%

Race Demographics

Population by gender within the report area is shown below. According to ACS 2009-2013 5 year population estimates, the white population comprised **76.61**% of the report area, black population represented **2.23**%, and Hispanic population represented **7.97**%. Persons identifying themselves as mixed race made up **13.19**% of the population.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
White	7,976	10,464	11,682	10,342	40,464	2,783,609	230,592,584
Black	168	595	237	1 <i>7</i> 8	1,1 <i>7</i> 8	273,421	39,167,010
American Indian	654	1,549	685	1,097	3,985	266,509	2,540,309
Hispanic/ Latino	505	506	2,569	760	4,340	371,002	54,207,367
Asian	52	67	19	88	226	68,161	15,231,962
Native Hawaiian	0	0	0	0	0	4,283	526,347
Mixed Race	1,966	1,302	2,195	1,504	6,967	293,976	8,732,333





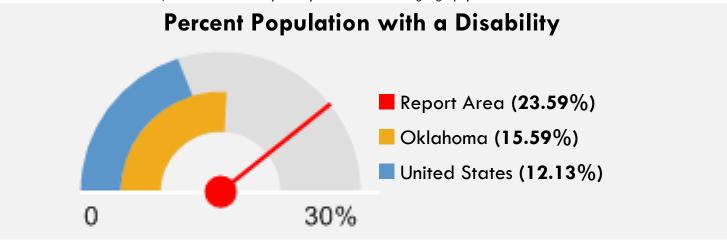
Population with Any Disability

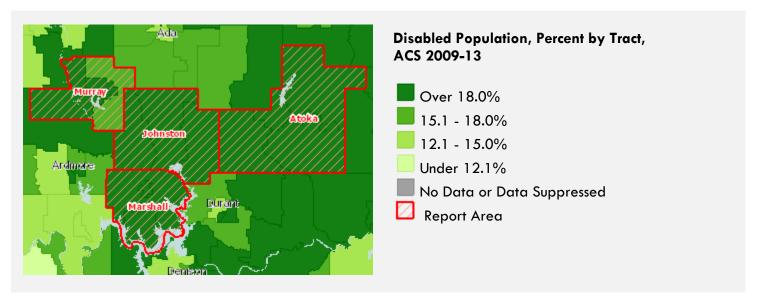
This indicator reports the percentage of the total civilian non-institutionalized population with a disability. This indicator is relevant because disabled individuals comprise a vulnerable population that requires targeted services and outreach by

providers.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	U.S.
Total Population	10,851	12,711	15,658	13,210	52,430	3,702,515	306,448,480
Total Population with a Disability	2,641	2,717	4,494	2,516	12,368	577,160	37,168,876
Percent of Population with a Disability	24.34%	21.38%	28.70%	19.05%	23.59%	15.59%	12.13%

Data Source: US Census Bureau, American Community Survey. 2009-13. Source geography: Tract

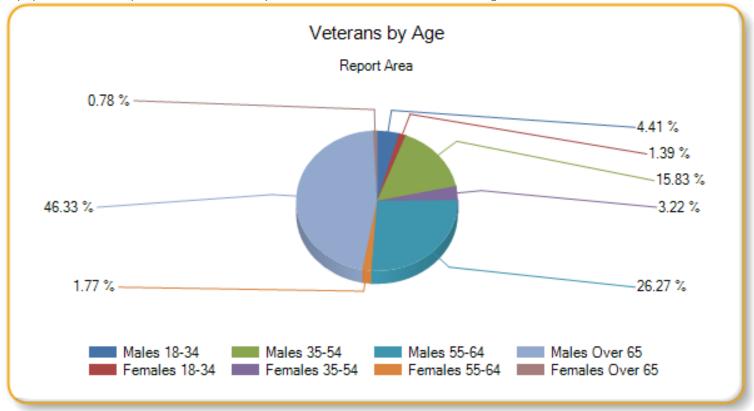


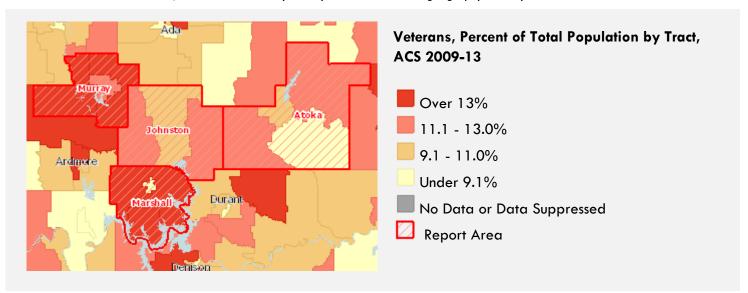


23.59% WELL ABOVE ANATIONAL

Veterans, Age and Gender Demographics

Veterans, Age and Gender Demographics show the number of veterans living in the report area. 11.81% of the adults population in the report area are veterans, which is more than the national average of 8.99%.







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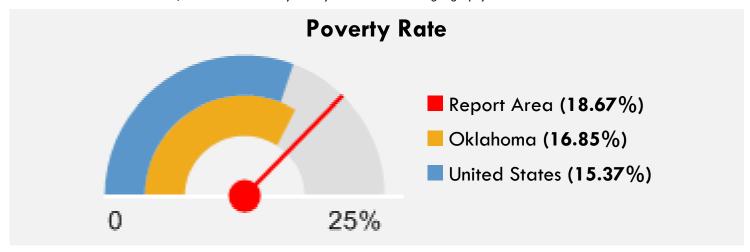
POVERTY RATE
HOUSEHOLDS IN POVERTY
POPULATION IN POVERTY BY GENDER
POPULATION IN POVERTY BY RACE
FAMILIES IN POVERTY
CHILD POVERTY RATE 0-4
CHILD POVERTY 5-17
SENIORS IN POVERTY

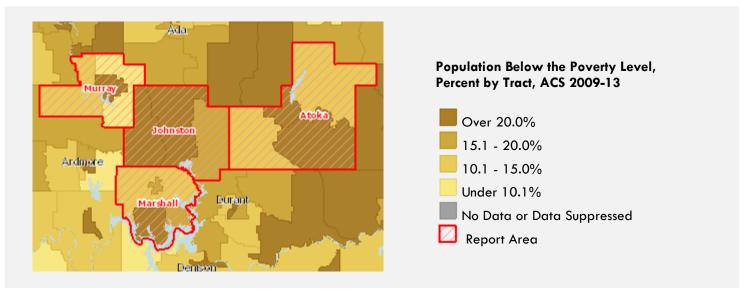
Poverty Rate

The following report section shows population estimates for all persons in poverty for report area. According to the American Community Survey 5 year estimates, an average of **18.67**% of all persons lived in a state of poverty during the 2009 - 2013 period. The poverty rate for all persons living in the report area is greater than the national average of **15.37**%.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Total Population	10,638	12,675	15,611	13,135	52,059	3,671,393	303,692,064
Population in Poverty	2,356	2,760	2,698	1,908	9,722	618,683	46,663,432
Percent of Population in Poverty	22.15%	21.78%	17.28%	14.53%	18.67%	16.85%	15.37%

Data Source: US Census Bureau, American Community Survey. 2009-13. Source geography: Tract





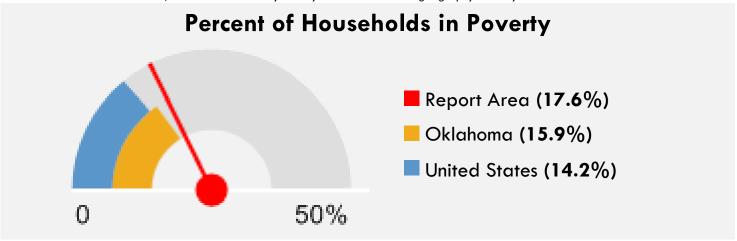
POVERTY RATE 18.67%

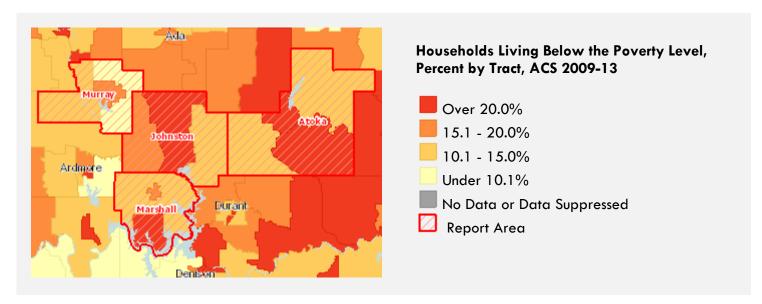
Households in Poverty

The number and percentage of households in poverty are shown in the report area. In 2012, it is estimated that there were 3,634 households, or 17.6%, living in poverty within the report area.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Total Households	4,248	5,303	5,970	5,121	20,642	1,444,081	115,610,216
Households in Poverty	835	1,138	997	664	3,634	229,074	16,415,984
Percent Households in Poverty	19.70%	21.50%	16.70%	13%	17.60%	15.90%	14.20%

Data Source: US Census Bureau, American Community Survey. 2009-13. Source geography: County





17.6% HIGHER THAN OSTATE & NATIONAL

Population in Poverty by Gender

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Total Male	1,054	1,134	1,132	885	4,205	<i>275,</i> 581	20,955,836
Total Female	1,302	1,626	1,566	1,023	5,517	343,102	25,707,598
Percent Male	20.46%	18.74%	14.68%	13.59%	16.54%	15.29%	14.11%
Percent Female	23.73%	24.55%	19.82%	15.44%	20.71%	18.36%	16.57%

Population in Poverty by Race/Ethnicity

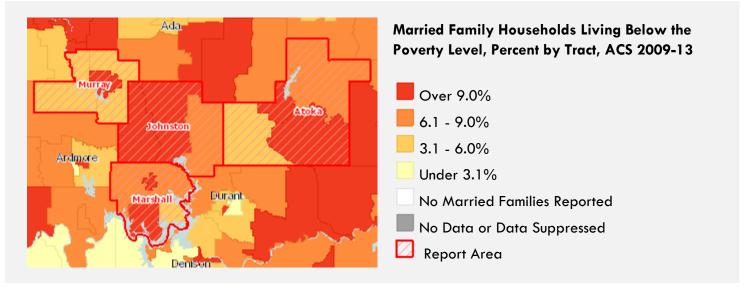
Topolation in Toverly by Race/Elimieny									
	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US		
White	20.36%	19.01%	17.88%	13.84%	17.61%	13.95%	12.53%		
Black or African American	35.77%	73.75%	32.13%	48.89%	52.69%	30.83%	27.13%		
Native American/ Alaska Native	17.77%	27.44%	22.51%	13.41%	21.14%	22.82%	28.56%		
Hispanic/ Latino	35.78%	19.79%	11.52%	20.32%	16.70%	28.43%	24.66%		
Asian	17.65%	55.81%	0%	0%	16.30%	15.16%	12.53%		
Native Hawaiian/ Pacific Islander	no data	no data	no data	no data	no data	29.58%	19.58%		
Some Other Race	22.29%	3.33%	14.48%	32.87%	18.66%	26.99%	26.82%		
Multiple Race	29.86%	22.13%	12.44%	13.22%	19.31%	23.45%	20.06%		

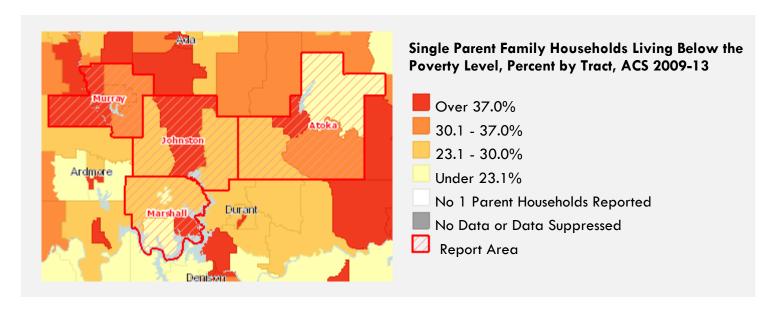
Families in Poverty by Family Type

The number of families in poverty by type are shown in the report area. The U.S. Census Bureau estimates that there were

2,121 families living in poverty within the report area.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Total Families	2,852	3,801	3,879	3,553	14,085	961,468	76,744,360
Total Families in Poverty	578	625	482	436	2,121	121,032	8,666,630
Married Couples	215	255	258	179	907	44,983	3,148,540
Male Household	137	50	51	32	270	12,316	923,063
Female Household	226	320	173	225	944	63,733	4,595,027



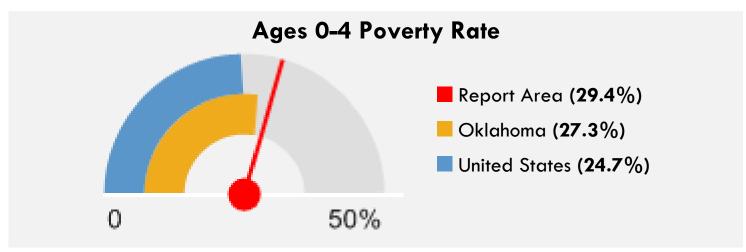


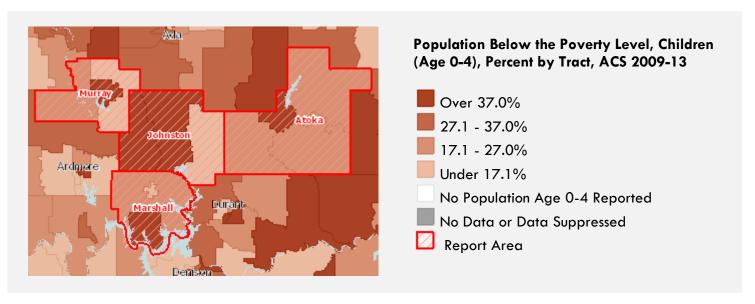
Child Poverty Rate Ages 0-4

Population and poverty estimates for children age 0-4 are shown for the report area. According to the American Community Survey 5 year data, an average of **29.4**% percent of children lived in a state of poverty during the survey calendar year. The poverty rate for children living in the report area is greater than the national average of **24.7**%.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Age 0-4 Total Population	728	888	1,016	830	3,462	258,592	19,743,544
Age 0-4 In Poverty	243	311	215	248	1 , 01 <i>7</i>	70,494	4,881,767
Age 0-4 Poverty Rate	33.40%	35%	21.20%	29.90%	29.40%	27.30%	24.70%

Data Source: US Census Bureau, American Community Survey. 2009-13. Source geography: County



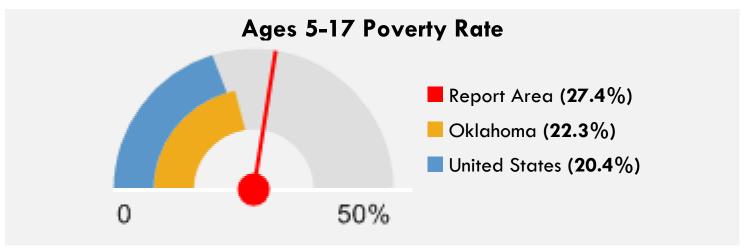


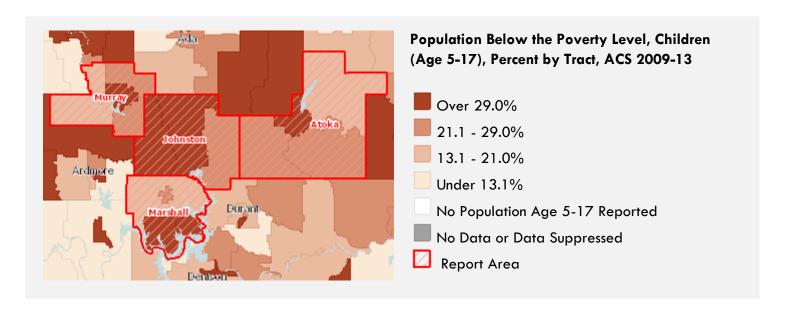
HIGHER THAN 29.4% STATE & NATIONAL 29.4%

Child Poverty Rate Ages 5-17

Population and poverty estimates for children age 5-17 are shown for the report area. According to the American Community Survey 5 year data, an average of **27.4**% percent of children lived in a state of poverty during the survey calendar year. The poverty rate for children living in the report area is greater than the national average of **20.4**%.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Age 5-17 Total Population	1,897	2,350	2,713	2,302	9,262	660,775	53,005,064
Age 5-17 In Poverty	568	<i>7</i> 11	710	545	2,534	147,568	10,820,032
Age 5-17 Poverty Rate	29.90%	30.30%	26.20%	23.70%	27.40%	22.30%	20.40%



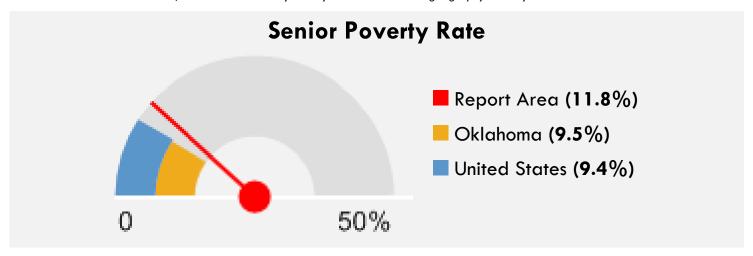


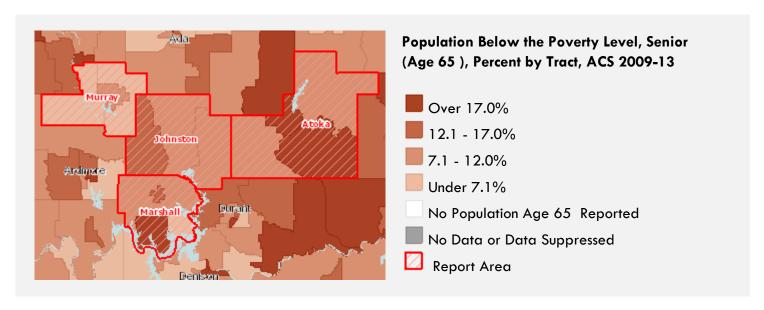
Seniors in Poverty

Poverty rates for seniors (persons age 65 and over) are shown below. According to American Community Survey estimates,

there were 1100 seniors, or 11.8% percent, living in poverty within the report area.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Senior Total Population	1 <i>,</i> 792	2,209	3,115	2,244	9,360	503,059	40,544,640
Seniors in Poverty	193	377	402	128	1,100	47,776	3,793,577
Senior Poverty Rate	10.80%	17.10%	12.90%	5.70%	11.80%	9.50%	9.40%





Employment

CURRENT UNEMPLOYMENT
UNEMPLOYMENT CHANGE
HOUSEHOLD INCOME
PUBLIC ASSISTANCE INCOME

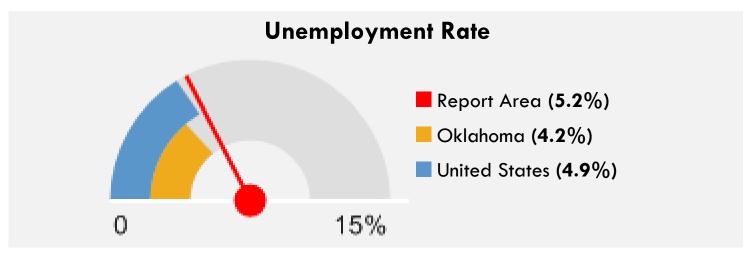
Current Unemployment

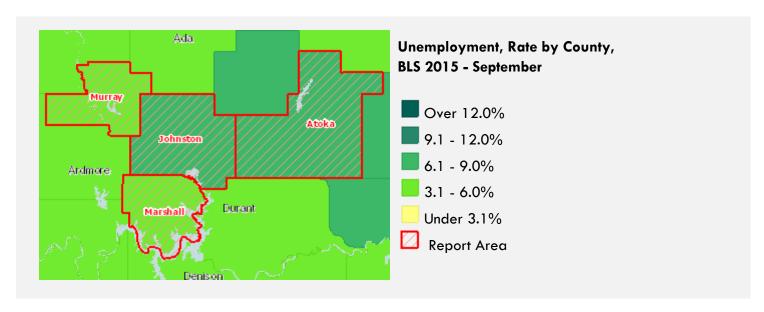
Labor force, employment, and unemployment data for each county in the report area is provided in the table below.

Overall, the report area experienced an average **5.2**% percent unemployment rate in September 2015.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Labor Force	3,775	4,915	<i>7</i> ,101	6,904	22,695	1,841,459	1 <i>57</i> , <i>7</i> 45, <i>5</i> 30
Number Employed	3,534	4,610	6,762	6,615	21,521	1,764,807	149,979,258
Number Unemployed	241	305	339	289	1,174	<i>7</i> 6,652	7,766,272
Unemployment Rate	6.40%	6.20%	4.80%	4.20%	5.20%	4.20%	4.90%

Data Source: US Department of Labor, Bureau of Labor Statistics. 2015 - September. Source geography: County





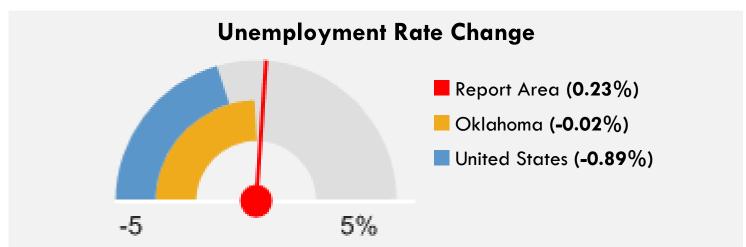


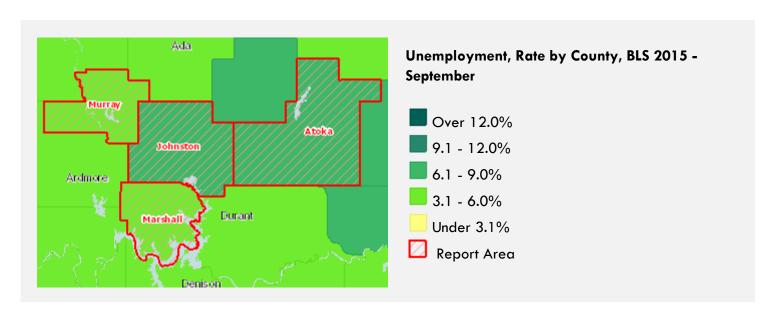
Unemployment Change

Unemployment change within the report area during the 1-year period from September 2014 to September 2015 is shown in the chart below. According to the U.S. Department of Labor, unemployment for this one year period grew from 1,076 persons to 1,174 persons, a rate change of 0.23%.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Unemployment Sept. 2014	229	274	323	250	1,076	74,620	9,151,442
Unemployment Sept. 2015	241	305	339	289	1,174	76,652	7,766,272
Unemployment Rate 2014	6.28%	5.78%	4.72%	3.83%	4.95%	4.18%	5.82%
Unemployment Rate 201 <i>5</i>	6.38%	6.21%	4.77%	4.19%	5.17%	4.16%	4.92%
Rate Change	0.11%	0.43%	0.06%	0.35%	0.23%	-0.02%	-0.89%

Data Source: US Department of Labor, Bureau of Labor Statistics. 2015 - September. Source geography: County



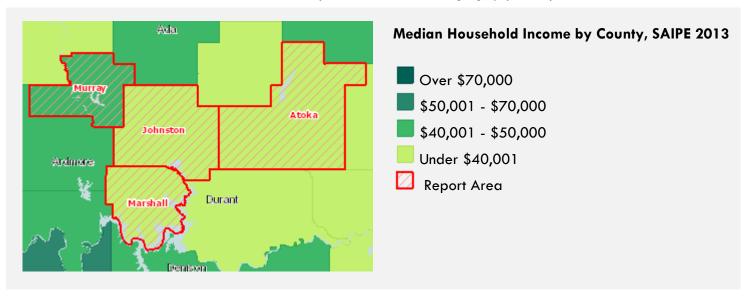


Household Income

Median annual household incomes in the report area are shown below.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	STATE	US
Median Household Income	\$35,171	\$34,973	\$38,055	\$49,816	\$45,724	\$52,250

Data Source: US Census Bureau, Small Area Income Poverty Estimates. 2013. Source geography: County



Average Public Assistance Dollars Received

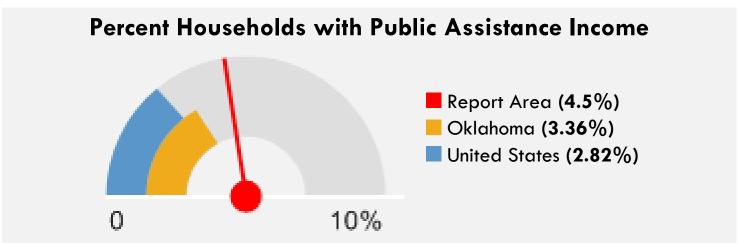
This indicator reports the percentage households receiving public assistance income. Public assistance income includes general assistance and Temporary Assistance to Needy Families (TANF). This does not include Supplemental Security Income (SSI) or noncash benefits such as Food Stamps

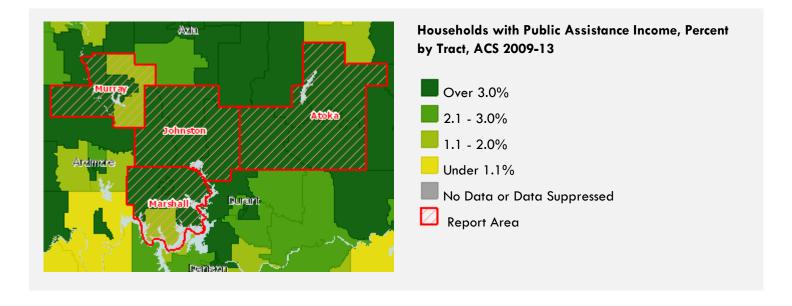
	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Total Households Receiving Public Assistance	215	311	202	201	929	48,577	3,255,213
Aggregate Public Assistance Dollars Received	260,300	610,900	210,600	166,300	1,248,100	97,116,704	12,395,441,152
Average Public Assistance Received	\$1,210	\$1,964	\$1,042	\$827	\$1,343	\$1,999	\$3,807

Public Assistance Income

This indicator reports the percentage households receiving public assistance income. Public assistance income includes general assistance and Temporary Assistance to Needy Families (TANF). This does not include Supplemental Security Income (SSI) or noncash benefits such as Food Stamps

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Total Households	4,248	5,303	5,970	5,121	20,642	1,444,081	115,610,216
Household with Public Assistance	215	311	202	201	929	48,577	3,255,213
Percent Households with Public Assistance	5.06%	5.86%	3.38%	3.93%	4.50%	3.36%	2.82%





Education

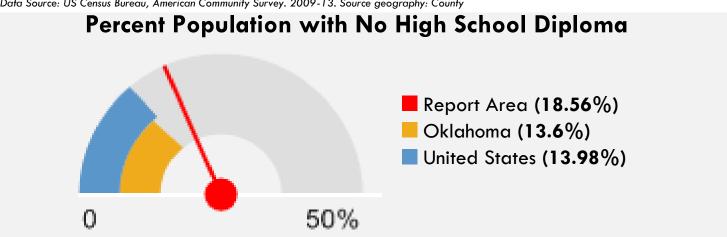
EDUCATIONAL ATTAINMENT
ADULT LITERACY

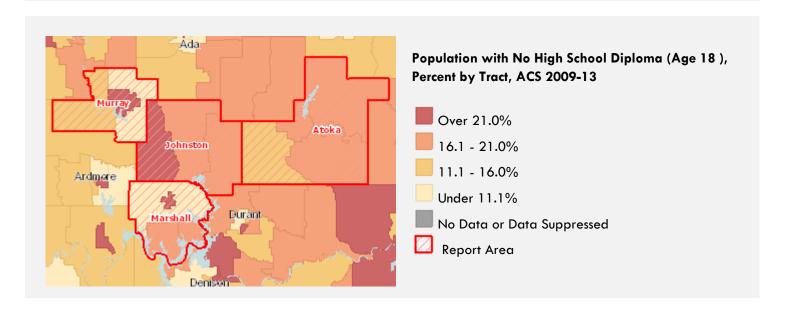
Educational Attainment

Educational Attainment shows the distribution of educational attainment levels in the report area. Educational attainment is

calculated for persons over 25, and is an average for the period from 2009 to 2013.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Percent No High School Diploma	19.20%	16.95%	20.72%	17.16%	18.56%	13.60%	13.98%
Percent High School Only	32.10%	42.30%	35.70%	39.70%	37.66%	31.80%	28.10%
Percent Some College	24.30%	22.30%	23.50%	19.10%	22.26%	24.20%	21.30%
Percent Associates Degree	6.70%	4.30%	5.70%	5.10%	5.37%	7%	7.80%
Percent Bachelors Degree	11.10%	9.40%	8.60%	12%	10.12%	15.70%	18.10%
Percent Graduate/ Professional Degree	6.70%	4.80%	5.90%	6.90%	6.03%	7.70%	10.80%





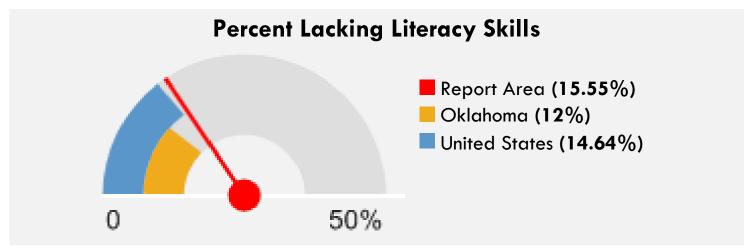
Adult Literacy

The National Center for Education Statistics (NCES) produces estimates for adult literacy based on educational attainment,

poverty, and other factors in each county.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Estimated Population over 16	8,256	10,303	10,932	10,059	39,550	2,696,155	219,016,209
Percent Lacking Literacy Skills	14%	17%	17%	14%	15.55%	12%	14.64%

Data Source: National Center for Education Statistics, NCES - Estimates of Low Literacy. Source geography: County





HOUSING

HOMEOWNERS

VACANCY RATES

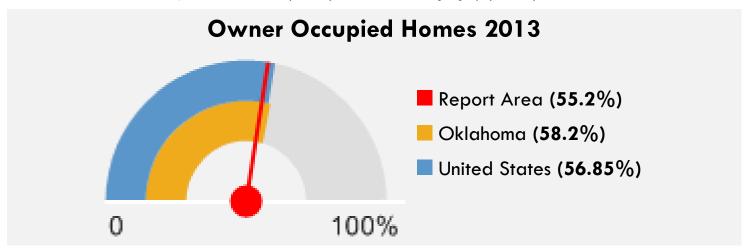
NUMBER OF UNSAFE, UNISANITARY HOMES

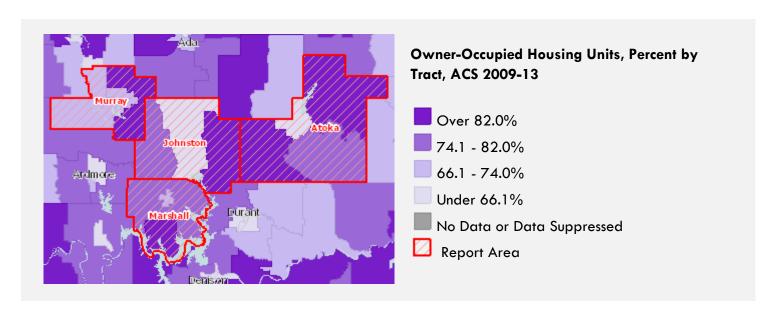
Homeowners

The U.S. Census Bureau estimated there were **14,749 homeowners** in the report area in 2000, and **76.05**% owner occupied homes in the report area for the 5 year estimated period from 2009 - 2013.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Owner Occupied Homes 2000	2,997	3,784	4,257	3,711	14,749	918,259	69,815,753
% Owner Occupied Homes 2000	73.87%	76.23%	79.26%	74.18%	76.05%	68.41%	66.19%
Owner Occupied Homes 2013	3,050	3,982	4,737	3,754	15,523	968,736	75,075,700
% Owner Occupied Homes 2013	59.54%	63.27%	47.63%	55.61%	55.20%	58.20%	56.85%

Data Source: US Census Bureau, American Community Survey. 2009-13. Source geography: County



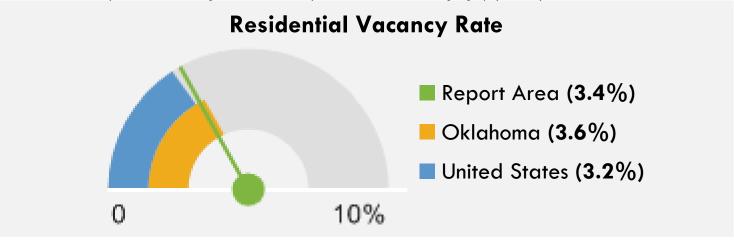


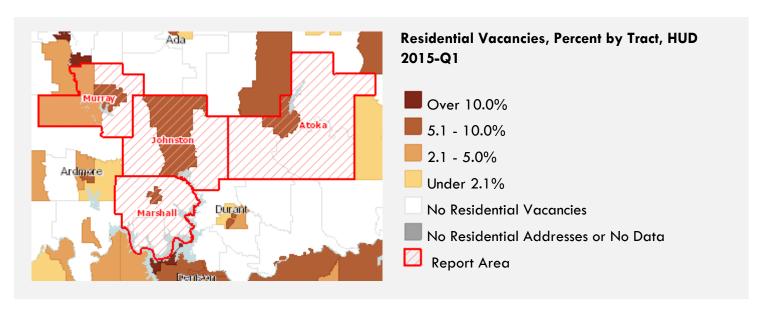
Vacancy Rates

The U.S. Postal Service provided information quarterly to the U.S. Department of Housing and Urban Development on addresses identified as vacant in the previous quarter. Residential and business vacancy rates for the report area in the first quarter of 2015 are reported. For this reporting period, a total of **781** residential addresses were identified as vacant in the report area, a vacancy rate of **3.4**%, and **182** business addresses were also reported as vacant, a rate of **8.9**%.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Residential Addresses	4,230	6,088	6,748	6,142	23,208	1,835,659	142,865,596
Vacant Residential Addresses	124	124	150	383	<i>7</i> 81	65,422	4,520,991
Residential Vacancy Rate	2.90%	2%	2.20%	6.20%	3.40%	3.60%	3.20%
Business Addresses	318	549	538	650	2,055	181,801	13,410,665
Vacant Business Addresses	22	61	47	52	182	18,605	1,334,421
Business Vacancy Rate	6.90%	11.10%	8.70%	8%	8.90%	10.20%	10%

Data Source: US Department of Housing and Urban Development. 2015-Q1. Source geography: County



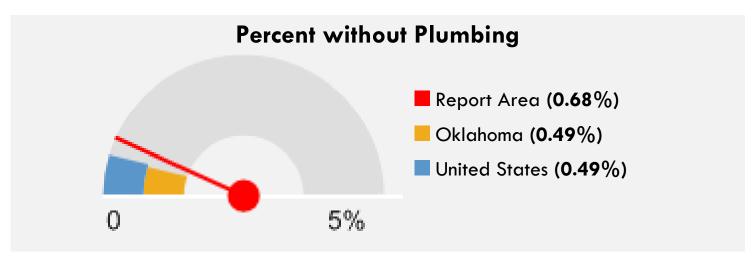


Number of Unsafe, Unsanitary Homes

The number and percentage of occupied housing units without plumbing are shown for the report area. U.S. Census data shows **201** housing units in the report area were without plumbing in 2000 and ACS five year estimates show **140** housing units in the report area were without plumbing in 2013.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Occupied Housing Units 2000	5,003	4,964	4,057	5,371	19,395	1,342,293	106,741,426
Housing Units without Plumbing 2000	41	67	54	39	201	7,546	736,626
Percent without Plumbing 2000	0.63%	1.18%	1.13%	0.46%	1.04%	0.50%	0.69%
Occupied Housing Units 2013	5,121	5,303	4,248	5,970	20,642	1,444,081	115,600,217
Housing Units without Plumbing 2013	36	15	17	72	140	7,035	562,008
Percent without Plumbing 2013	0.70%	0.28%	0.40%	1.21%	0.68%	0.49%	0.49%

Data Source: US Census Bureau, American Community Survey. US Census Bureau, Decennial Census. 2009-13. Source geography: County



Chidren

FAMILIES WITH CHILDREN

POVERTY- CHILDREN BELOW 100% FPL

FREE AND REDUCED LUNCH PROGRAM

HOUSEHOLDS RECEIVING SNAP BY POVERTY

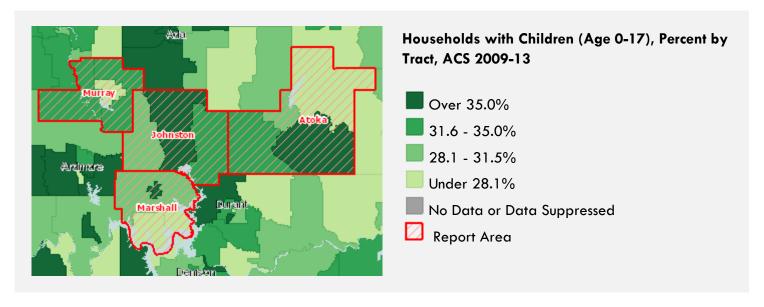
STATUS

Families with Children

According to the most recent the American Community Survey estimates, 30.42% of all occupied households in the report area are family households with one or more child(ren) under the age of 18. As defined by the US Census Bureau, a family household is any housing unit in which the householder is living with one or more individuals related to him or her by birth, marriage, or adoption. A non-family household is any household occupied by the householder alone, or by the householder and one or more unrelated individuals.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Total Households	4,248	5,303	5,970	5,121	20,642	1,444,081	115,610,216
Total Family Households	2,852	3,801	3,879	3,553	14,085	961,468	76,744,360
Families with Children (Under Age 18)	1,426	1,738	1,671	1,445	6,280	473,173	37,741,108
Families with Children (Under Age 18), Percent of Total Households	33.57%	32.77%	27.99 %	28.22%	30.42%	32.77%	32.65%

Data Source: US Census Bureau, American Community Survey. 2009-13. Source geography: Tract



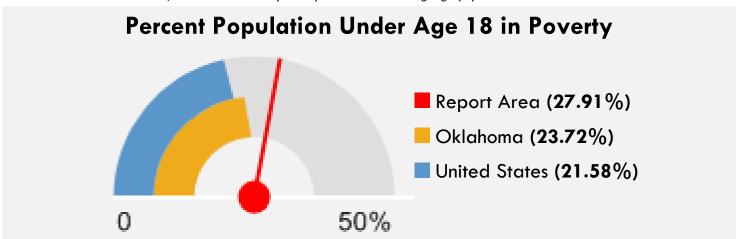
30.420/HOUSEHOLDS ON THE CHILDREN IN SERVICE AREA

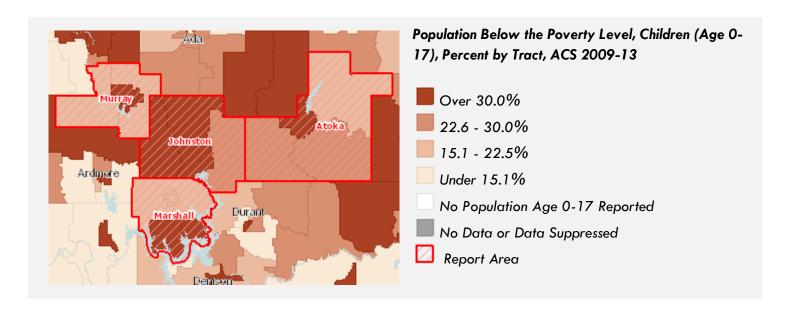
Poverty - Children Below 100% FPL

In the report area **27.91**% or **3,551** children aged 0-17 are living in households with income below the Federal Poverty Level (FPL). This indicator is relevant because poverty creates barriers to access including health services, healthy food, and other necessities that contribute to poor health status.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Total Population	10,638	12,675	15,611	13,135	52,059	3,671,393	303,692,064
Population Under 18	2,625	3,238	3,729	3,132	12,724	919,367	72,748,616
Population Under 18 in Poverty	811	1,022	925	793	3,551	218,062	15,701,799
Percent Population Under 18 in Poverty	30.90%	31.56%	24.81%	25.32%	27.91%	23.72%	21.58%

Data Source: US Census Bureau, American Community Survey. 2009-13. Source geography: Tract



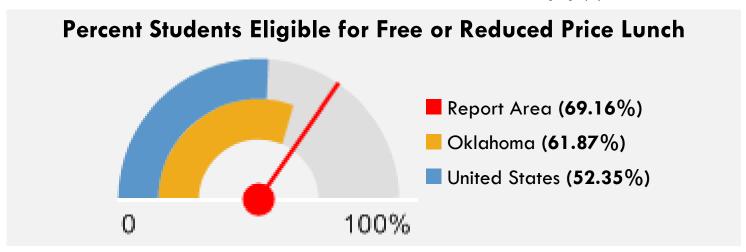


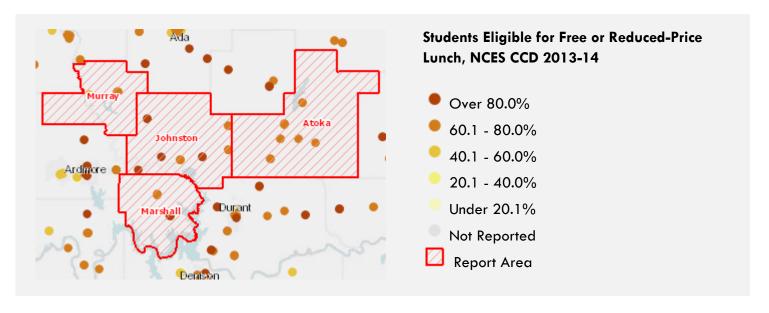
Free and Reduced Lunch Program

The following report shows that **6,788** students (or **68.18** %) were eligible for free or reduced price lunches during the 2012 - 2013 school year, which is more than the national average of **51.7**%.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Total Students	1,940	2,309	3 , 01 <i>7</i>	2,690	9,956	680,989	50,195,195
Number Free/Reduced Lunch Eligible	1,398	1,632	2,319	1,439	6,788	417,589	26,012,902
Percent Free/Reduced Lunch Eligible	72.06%	70.68%	76.86%	56.45%	69.16%	61.87%	52.35%

Data Source: National Center for Education Statistics, NCES - Common Core of Data. 2013-14. Source geography: Address





Households Receiving SNAP by Poverty Status (ACS)

The below table shows that **3,331 households** (or **16.1%**) received SNAP payments during 2013. During this same period there were **1,804 households** with income levels below the poverty level that were not receiving SNAP payments. The

national average is 7.7%.

	age is 7.7 /0.				REPORT		
	JOHNSTON	ATOKA	MARSHALL	MURRAY	AREA	STATE	US
HH Receiving SNAP Total	900	1,008	861	562	3,331	197,357	14,339,330
HH Receiving SNAP Percent	21.19%	19.01%	14.42%	10.97%	16.10%	13.67%	12.40%
HH Receiving SNAP Below Poverty	472	626	472	260	1,830	109,079	7,498,398
Receiving SNAP Above Poverty	428	382	389	302	1,501	88,278	6,840,932
HH NOT Receiving SNAP Total	3,348	4,295	5,109	4,559	17,311	1,246,724	101,270,886
HH NOT Receiving SNAP Percent	78.81%	80.99%	85.58%	89.03%	83.90%	86.33%	87.60%
HH NOT Receiving SNAP Below Poverty	363	512	525	404	1,804	119,995	8,917,586
Households NOT Receiving SNAP Above Poverty	2,985	3,783	4,584	4,155	1 <i>5,</i> 507	1,126,729	92,353,292

Data Source: US Census Bureau, American Community Survey. 2009-13. Source geography: County

Healtn Care

HIGH BLOOD
ACCESS TO PRIMARY CARE PRESSURE

ACCESS TO DENTISTS OVERWEIGHT

FEDERALLY QUALIFIED OBESTIY

HEALTH CARE CENTERS

INFANT MORTALITY

POPULATION LIVING IN HPSA

TEEN BIRTHS

UNINSURED POPULATION

LOW INCOME POP.

PERSONS RECEIVING WITH LOW FOOD

MEDICARE ACCESS

POOR GENERAL HEALTH FRUIT/VEGETABLE CONSUMPTION

POOR DENTAL HEALTH

PHYSICAL

INACTIVITY

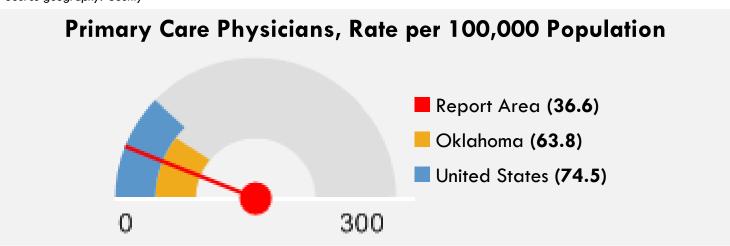
DIABETES

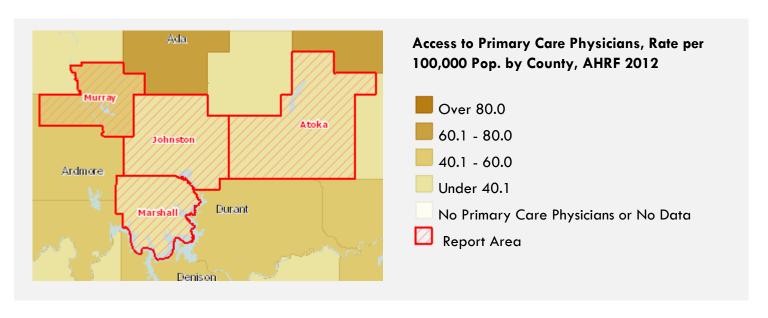
Access to Primary Care

This indicator reports the number of primary care physicians per 100,000 population. Doctors classified as "primary care physicians" by the AMA include: General Family Medicine MDs and DOs, General Practice MDs and DOs, General Internal Medicine MDs and General Pediatrics MDs. Physicians age 75 and over and physicians practicing sub-specialties within the listed specialties are excluded. This indicator is relevant because a shortage of health professionals contributes to access and health status issues.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Total Population, 2012	11,003	14,007	1 <i>5</i> ,9 <i>57</i>	13,663	54,630	3,814,820	313,914,040
Primary Care Physicians, 2012	3	3	6	8	20	2,435	233,862
Primary Care Physicians, Rate per 100,000 Pop.	27.3	21.4	37.6	58.6	36.6	63.8	74.5

Data Source: US Department of Health Human Services, Health Resources and Services Administration, Area Health Resource File. 2012. Source geography: County



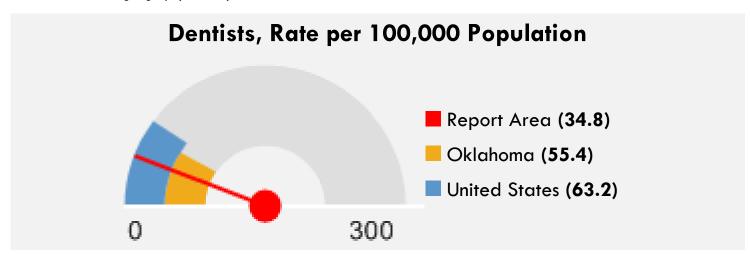


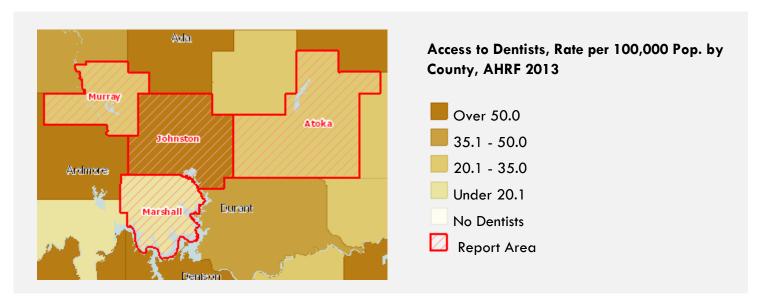
Access to Dentists

This indicator reports the number of dentists per 100,000 population. This indicator includes all dentists - qualified as having a doctorate in dental surgery (D.D.S.) or dental medicine (D.M.D.), who are licensed by the state to practice dentistry and who are practicing within the scope of that license.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Total Population, 2013	10,990	13,898	1 <i>5,</i> 988	13,712	54 , 588	3,850,568	316,128,839
Dentists, 2013	11	3	2	3	19	2,133	199,743
Dentists, Rate per 100,000 Pop.	100.1	21.6	12.5	21.9	34.8	55.4	63.2

Data Source: US Department of Health Human Services, Health Resources and Services Administration, Area Health Resource File. 2013. Source geography: County





Federally Qualified Health Centers

Federally Qualified Health Centers in this selected area.

PROVIDER NUMBER	FQHC NAME	ADDRESS	СІТҮ	PHONE
PN: 371836	FAMILY HEALTH CENTER OF SOUTHERN OKLAHOMA INC	610 EAST 24TH STREET	TISHOMINGO	(580) 371-2343

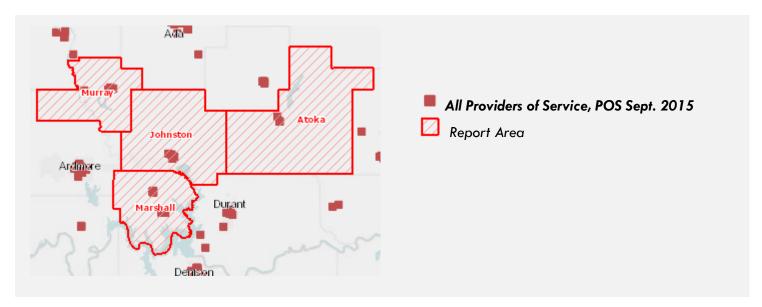
Data Source: US Department of Health Human Services, Center for Medicare Medicaid Services, Provider of Services File. Sept. 2015. Source geography: County

Medicare and Medicaid Providers

Total institutional Medicare and Medicaid providers, including hospitals, nursing facilities, Federally qualified health centers, rural health clinics and community mental health centers for the report area are shown. According to the U.S. Department of Health and Human Services, there were **25** active Medicare and Medicaid institutional service providers in the report area in the second guarter of 2014.

, , , , , , , , , , , , , , , , , , , ,	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Total Institutional Providers	8	4	6	7	25	1,293	71,160
Hospitals	1	1	1	1	4	1 <i>7</i> 8	<i>7</i> ,190
Nursing Facilities	1	1	2	3	7	309	15,648
Federally Qualified Health Centers	1	0	0	0	1	73	6,100
Rural Health Clinics	0	1	1	0	2	52	4,044
Community Mental Health Centers	0	0	0	0	0	8	517

Data Source: US Department of Health Human Services, Center for Medicare Medicaid Services, Provider of Services File. Sept. 2015. Source geography: County

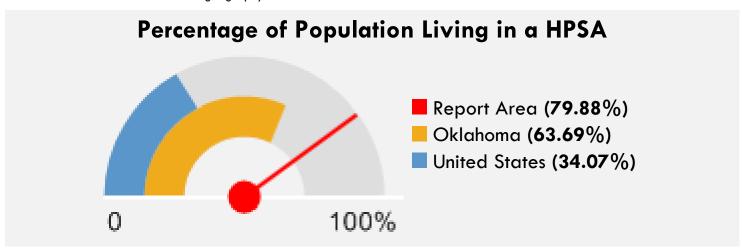


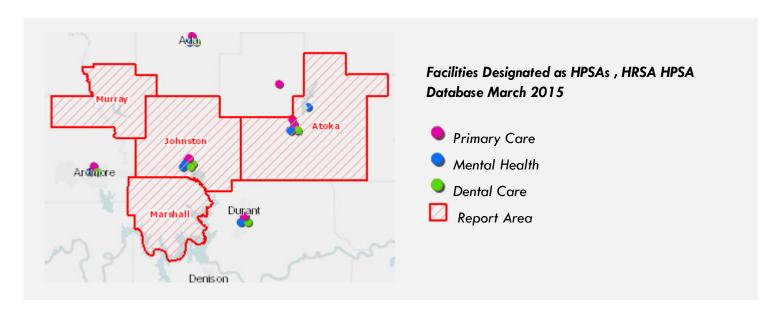
Population Living in a Health Professional Shortage Area

This indicator reports the percentage of the population that is living in a geographic area designated as a "Health Professional Shortage Area" (HPSA), defined as having a shortage of primary medical care, dental or mental health professionals. This indicator is relevant because a shortage of health professionals contributes to access and health status issues.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Total Area Population	10 , 957	14,182	15,840	13,488	54,467	3,751,351	308,745,538
Population Living in a HPSA	0	14,182	15,840	13,488	43,510	2,389,364	105,203,742
Percentage of Population Living in a HPSA	0%	100%	100%	100%	79.88%	63.69%	34.07%

Data Source: US Department of Health Human Services, Health Resources and Services Administration, Health Resources and Services Administration. March 2015. Source geography: HPSA



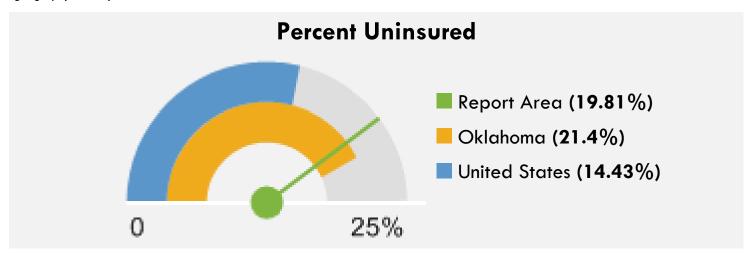


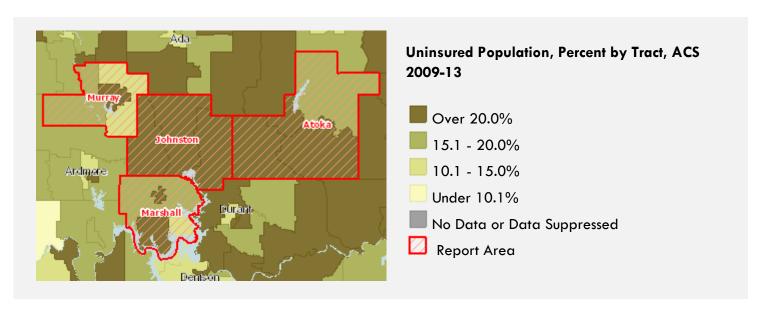
Uninsured Population

The uninsured population is calculated by estimating the number of persons eligible for insurance (generally those under 65) minus the estimated number of insured persons.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Insurance Population 2013	10,982	14,070	15,860	13,571	54,483	3,785,742	311,536,591
Number Insured	6,623	8,040	9,415	8,607	32,685	2,511,391	219,286,188
Number Uninsured	2,241	2,889	3,253	2,408	10,791	684,288	44,960,048
Percent Uninsured	25.30%	26.40%	25.70%	21.90%	19.81%	21.40%	14.43%

Data Source: US Census Bureau, American Community Survey. US Census Bureau, Small Area Health Insurance Estimates. 2009-13. Source geography: County



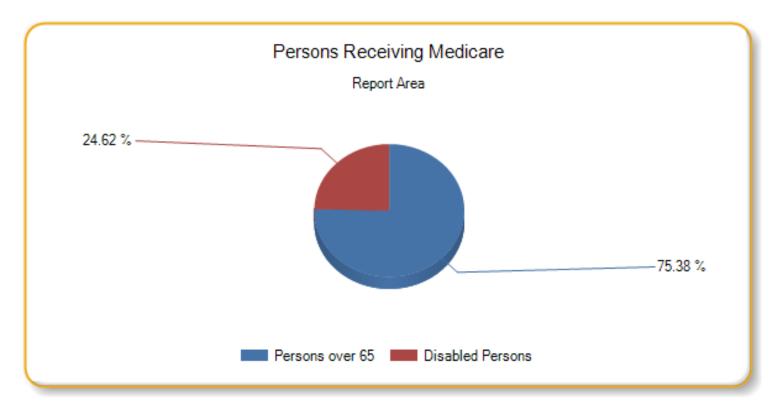


Persons Receiving Medicare

The total number of persons receiving Medicare is shown, broken down by number over 65 and number of disabled persons receiving Medicare for the report area. The U.S. Department of Health and Human Services reported that a total of 12,703 persons were receiving Medicare benefits in the report area in 2013. A large number of individuals in our society are aware that persons over 65 years of age receive Medicare; however, many of them are unaware that disabled persons also receive Medicare benefits. A total of 3,127 disabled persons in the report area received Medicare benefits in 2013.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Persons Over 65 Receiving Medicare	1,847	2,284	3,047	2,398	9,576	245,661	43,739,904
Disabled Persons Receiving Medicare	720	788	843	776	3,127	72,000	10,384,773
Total Persons Receiving Medicare	2,567	3,072	3,890	3,174	12,703	317,661	54,124,727

Data Source: Centers for Medicare and Medicaid Services. 2009-13. Source geography: County



12,703 PERSONS RECEIVING MEDICARE

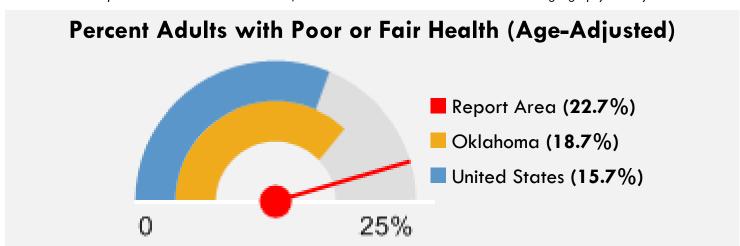
Health

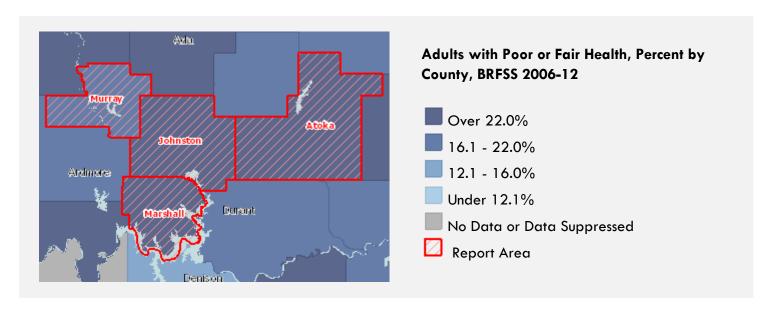
Within the report area 25% of adults age 18 and older self-report having poor or fair health in response to the question "Would you say that in general your health is excellent, very good, good, fair, or poor?". This indicator is relevant because it

is a measure of general poor health status.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Total Population (Age 18)	8,197	10,835	11,892	10,060	40,984	2,793,624	232,556,016
Estimated Population with Poor or Fair Health	2,254	2,893	3,068	2,012	10,227	547,550	37,766,703
Crude Percentage	27.50%	26.70%	25.80%	20%	25%	19.60%	16.20%
Age-Adjusted Percentage	23.60%	24.80%	23.50%	18.80%	22.70%	18.70%	15.70%

Data Source: Centers for Disease Control and Prevention, Behavioral Risk Factor Surveillance System. Accessed via the Health Indicators Warehouse. US Department of Health Human Services, Health Indicators Warehouse. 2006-12. Source geography: County



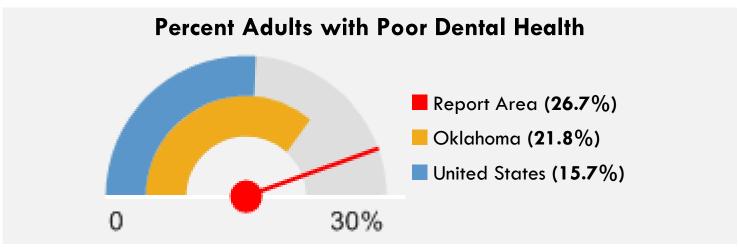


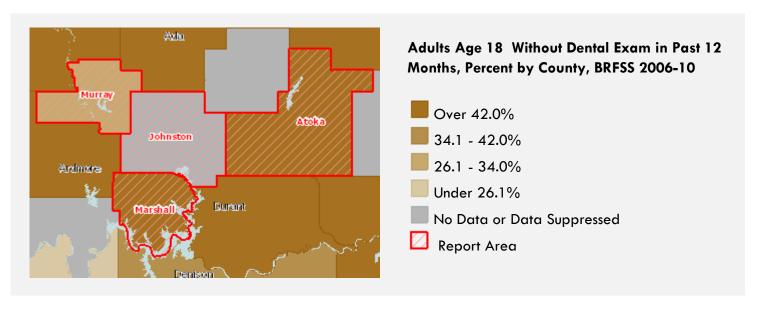
Poor Dental Health

This indicator reports the percentage of adults age 18 and older who self-report that six or more of their permanent teeth have been removed due to tooth decay, gum disease, or infection. This indicator is relevant because it indicates lack of access to dental care and/or social barriers to utilization of dental services.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Total Population (Age 18)	8,170	10,874	11 <i>,77</i> 8	9,974	40,796	2,793,624	235,375,690
Total Adults with Poor Dental Health	0	3,148	5,028	2,723	10,899	608,605	36,842,620
Percent Adults with Poor Dental Health	0%	28.90%	42.70%	27.30%	26.70%	21.80%	15.70%

Data Source: Centers for Disease Control and Prevention, Behavioral Risk Factor Surveillance System. Additional data analysis by CARES. 2006-10. Source geography: County



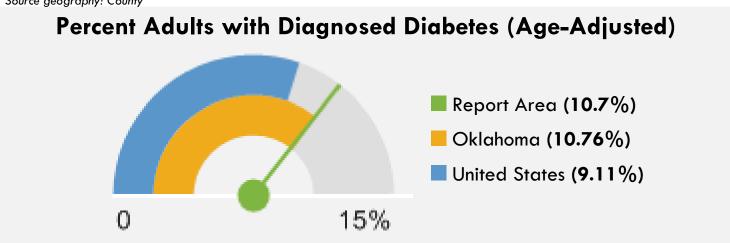


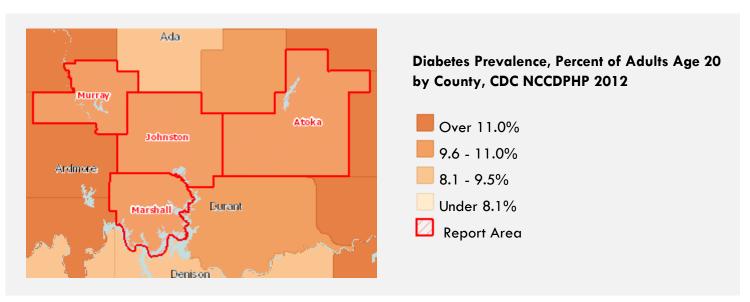
Diabetes (Adult)

This indicator reports the percentage of adults aged 20 and older who have ever been told by a doctor that they have diabetes. This indicator is relevant because diabetes is a prevalent problem in the U.S.; it may indicate an unhealthy lifestyle and puts individuals at risk for further health issues.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Total Population (Age 20)	8,023	10,472	11,714	10,185	40,394	2,773,112	234,058,710
Population with Diagnosed Diabetes	1,027	1,309	1,476	1,324	5,136	320,796	23,059,940
Population with Diagnosed Diabetes, Crude Rate	12.8	12.5	12.6	13	12.71	11. <i>57</i>	9.85
Population with Diagnosed Diabetes, Age- Adjusted Rate	11%	10.90%	10.10%	11%	10.70%	10.76%	9.11%

Data Source: Centers for Disease Control and Prevention, National Center for Chronic Disease Prevention and Health Promotion. 2012. Source geography: County





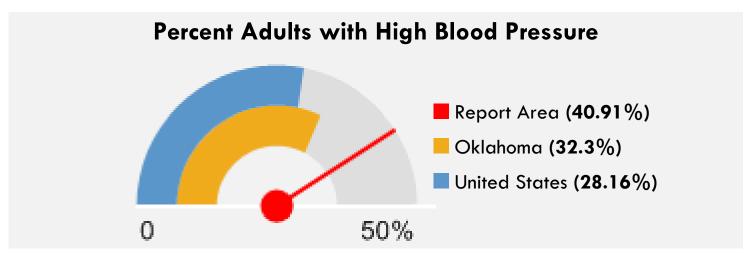
High Blood Pressure (Adult)

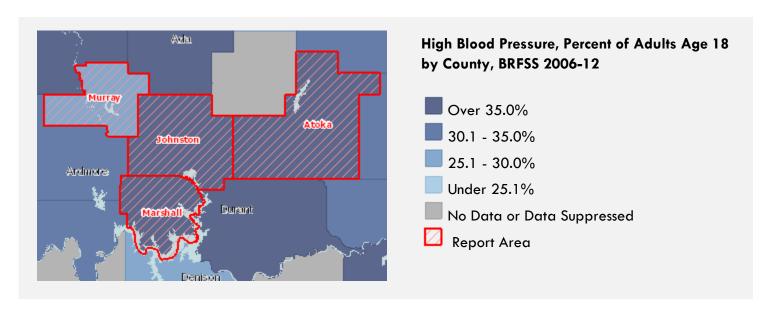
16,768, or 40.91% of adults aged 18 and older have ever been told by a doctor that they have high blood pressure or

hypertension.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Total Population (Age 18)	8,197	10,835	11,892	10,060	40,984	2,793,624	232,556,016
Total Adults with High Blood Pressure	3,336	5,418	5,268	2,746	16,768	902,341	65,476,522
Percent Adults with High Blood Pressure	40.70%	50%	44.30%	27.30%	40.91%	32.30%	28.16%

Data Source: Centers for Disease Control and Prevention, Behavioral Risk Factor Surveillance System. Additional data analysis by CARES. 2006-12. Source geography: County



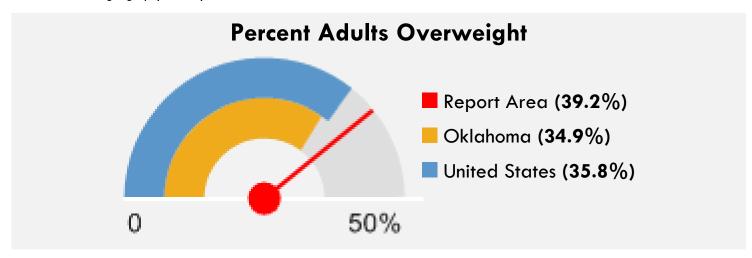


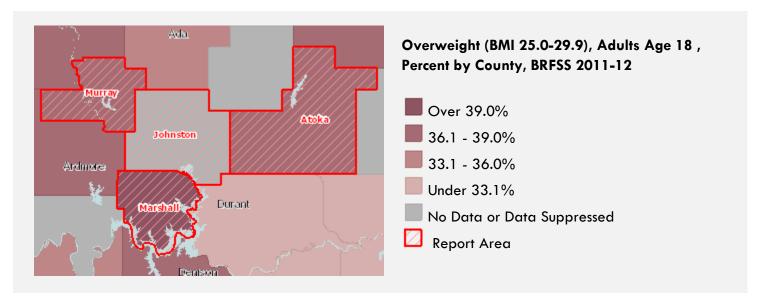
Overweight

39.2% of adults aged 18 and older self-report that they have a Body Mass Index (BMI) between 25.0 and 30.0 (overweight) in the report area. Excess weight may indicate an unhealthy lifestyle and puts individuals at risk for further health issues.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Survey Population (Age 18)	no data	9,233	14,806	9,853	33,892	2,730,646	224,991,207
Total Adults Overweight	no data	3,458	6,253	3,576	13,287	954,311	80,499,532
Percent Adults Overweight	no data	37.50%	42.20%	36.30%	39.20%	34.90%	35.80%

Data Source: Centers for Disease Control and Prevention, Behavioral Risk Factor Surveillance System. Additional data analysis by CARES. 2011-12. Source geography: County



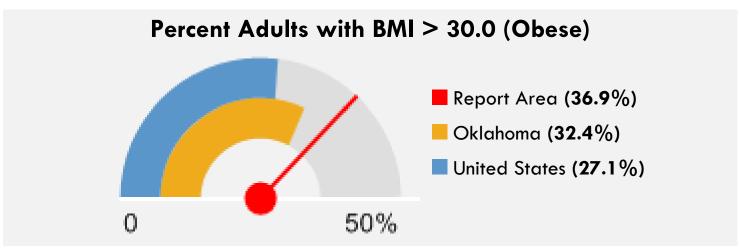


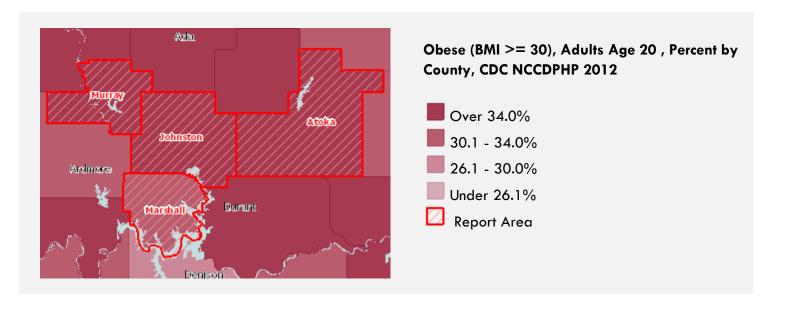
Obesity

36.9% of adults aged 20 and older self-report that they have a Body Mass Index (BMI) greater than 30.0 (obese) in the report area. Excess weight may indicate an unhealthy lifestyle and puts individuals at risk for further health issues.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Total Population (Age 20)	8,018	10,462	11,702	10,180	40,362	2,770,964	231,417,834
Adults with BMI > 30.0 (Obese)	3,151	3,756	3,932	3,899	14,738	898,600	63,336,403
Percent Adults with BMI > 30.0 (Obese)	39.80%	36.20%	33.90%	38.80%	36.90%	32.40%	27.10%

Data Source: Centers for Disease Control and Prevention, National Center for Chronic Disease Prevention and Health Promotion. 2012. Source geography: County



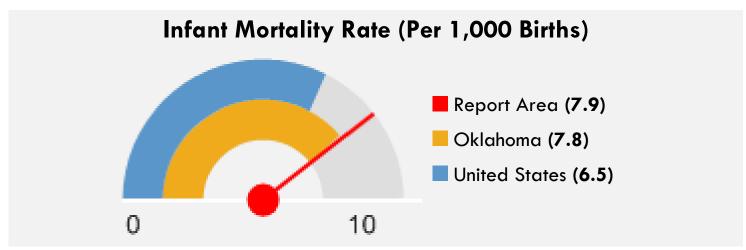


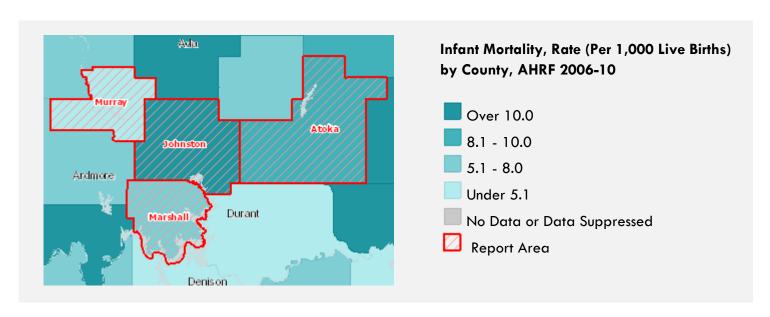
Infant Mortality

This indicator reports the rate of deaths to infants less than one year of age per 1,000 births. This indicator is relevant because high rates of infant mortality indicate the existence of broader issues pertaining to access to care and maternal and child health.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Total Births	795	850	1,030	865	3,540	272,495	20,913,535
Total Infant Deaths	9	8	7	4	28	2,125	136,369
Infant Mortality Rate (Per 1,000 Births)	11.1	9.4	6.8	4.6	7.9	7.8	6.5

Data Source: Centers for Disease Control and Prevention, National Vital Statistics System. Accessed via CDC WONDER. Centers for Disease Control and Prevention, Wide-Ranging Online Data for Epidemiologic Research. 2006-10. Source geography: County





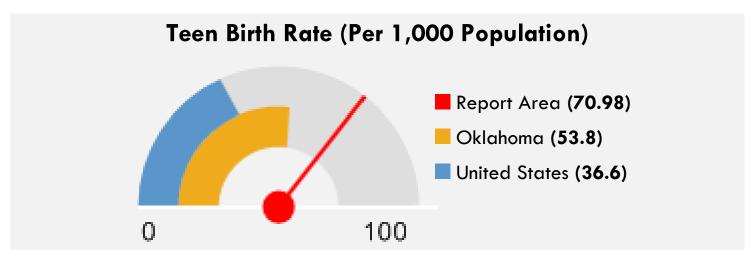
Teen Births

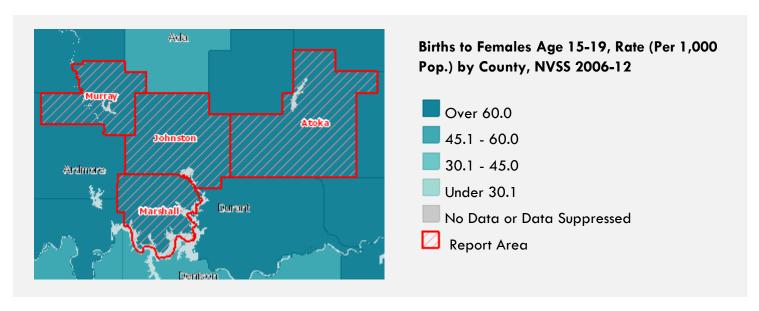
This indicator reports the rate of total births to women age of 15 - 19 per 1,000 female population age 15 - 19. This indicator is relevant because in many cases, teen parents have unique social, economic, and health support services.

Additionally, high rates of teen pregnancy may indicate the prevalence of unsafe sex practices.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Female Population (Age 15-19)	404	450	478	415	1,747	128,840	10,736,677
Births to Mothers Age 15 - 19	28	30	36	30	124	6,932	392,962
Teen Birth Rate (Per 1,000 Population)	69.1	67.4	76.2	73.3	70.98	53.8	36.6

Data Source: US Department of Health Human Services, Health Indicators Warehouse. Centers for Disease Control and Prevention, National Vital Statistics System. Accessed via CDC WONDER. 2006-12. Source geography: County

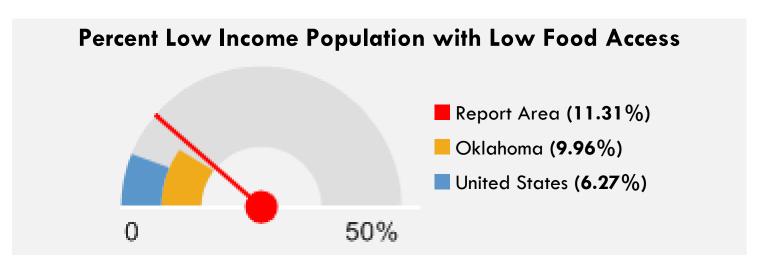


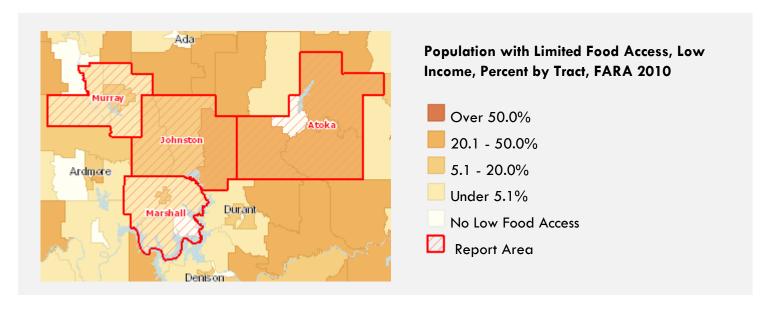


Low Income Population with Low Food Access

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Total Population	10 , 957	14,182	1 <i>5</i> ,840	13,488	54,467	3,751,351	308,745,538
Low Income Population with Low Food Access	1,536	2,598	877	1,149	6,160	373,524	19,347,047
Percent Low Income Population with Low Food Access	14.02%	18.32%	5.54%	8.52%	11.31%	9.96%	6.27%
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Data Source: US Department of Agriculture, Economic Research Service, USDA - Food Access Research Atlas. 2010. Source geography: Tract



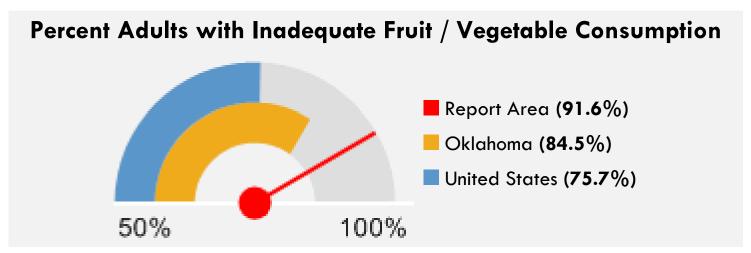


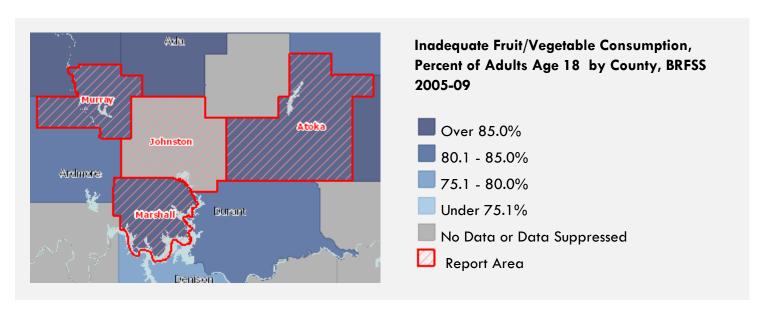
Fruit/Vegetable Consumption

In the report area an estimated **29,370**, or **91.6**% of adults over the age of 18 are consuming less than **5 servings** of fruits and vegetables each day. This indicator is relevant because current behaviors are determinants of future health, and because unhealthy eating habits may cause of significant health issues, such as obesity and diabetes.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Total Population (Age 18)	7,954	11,250	11,134	9,669	40,007	2,709,105	227,279,010
Total Adults Inadequate Fruit / Vegetable Consumption	no data	10,260	10,321	8,789	29,370	2,289,194	171,972,118
Percent Adults Inadequate Fruit / Vegetable Consumption	suppressed	91.20%	92.70%	90.90%	91.60%	84.50%	75.70%

Data Source: Centers for Disease Control and Prevention, Behavioral Risk Factor Surveillance System. Accessed via the Health Indicators Warehouse. US Department of Health Human Services, Health Indicators Warehouse. 2005-09. Source geography: County



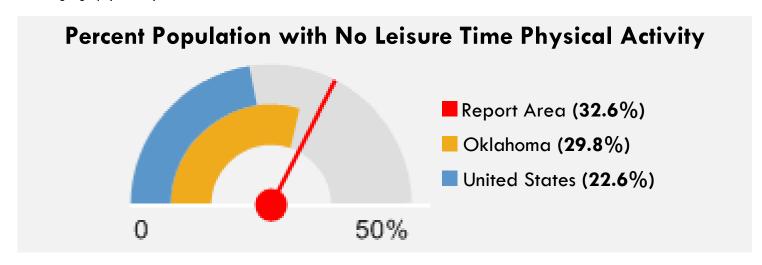


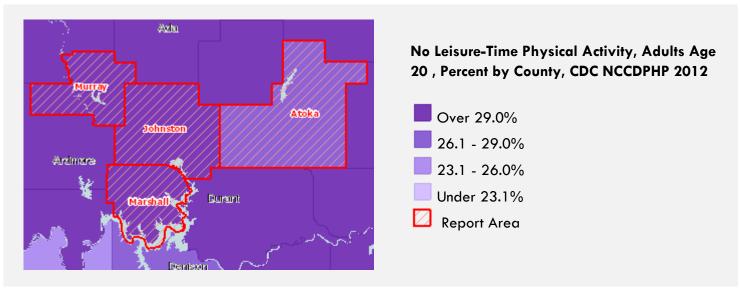
Physical Inactivity

Within the report area, 13,900 or 32.6% of adults aged 20 and older self-report no leisure time for activity, based on the question: "During the past month, other than your regular job, did you participate in any physical activities or exercises such as running, calisthenics, golf, gardening, or walking for exercise?". This indicator is relevant because current behaviors are determinants of future health and this indicator may illustrate a cause of significant health issues, such as obesity and poor cardiovascular health.

	JOHNSTON	ATOKA	MARSHALL	MURRAY	REPORT AREA	STATE	US
Total Population Age 20	8,014	10,466	11,723	10,162	40,365	2,770,324	231,341,061
Population with no Leisure Time Physical Activity	2,909	3,119	4 , 478	3,394	13,900	845,275	53,415,737
Percent Population with no Leisure Time Physical Activity	34.50%	28.50%	35.80%	31.60%	32.60%	29.80%	22.60%

Data Source: Centers for Disease Control and Prevention, National Center for Chronic Disease Prevention and Health Promotion. 2012. Source geography: County





COMPREHENSIVE COMMUNITY NEEDS ASESSMENT INCA Community Services, Inc.

COMMUNITY REPORT



Mission Statement

INCA Community Services, Inc. shall operate programs to alleviate the causes of poverty and enhance the public health and welfare by opening to everyone the opportunity to work, have safe and affordable housing, transportation, training and education, and the opportunity to live in decency and dignity.

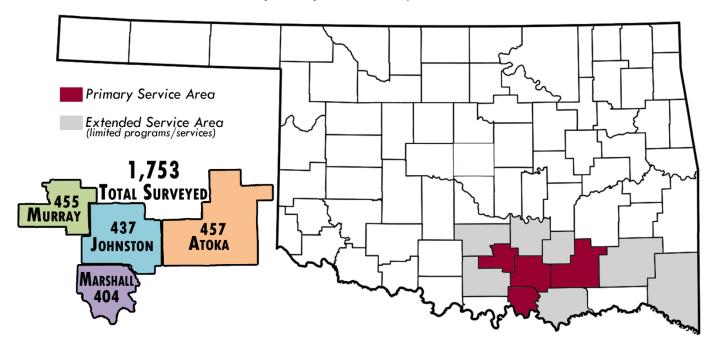


Vision Statement

The opportunity exists for our communities and citizens to maintain dignity, a quality lifestyle, be self-sufficient and to benefit from a more productive, responsible and economically stable society.

What the Community Says...

This Community Needs Assessment (CNA) presents an overview of the current community conditions for Johnston, Atoka, Marshall, and Murray county area. See map below



This assessment is to be used to aid in identifying the needs of specific counties and communities, as well as the needs of the low-income population within each county, and to be used in developing future programs to address these needs.

This CNA includes information derived from local, state, and national sources on the following categories:

- Demographic Profile
- Community Profile
- Services Offered
- Resources/Partnerships
- Customer Satisfaction
- Key Findings

Methodology

The Comprehensive Community Needs Assessment for INCA Community Services, Inc. consists of two parts:

Data ("What the Data Says...")

Collected from various sources including (but not limited to)US Census Bureau, Department of Elementary and Secondary Education, Oklahoma Department of Social Services, US Department of Labor, Oklahoma Department of Health and Human Services, Oklahoma Department of Economic Development, Poverty in America, National Low Income Housing Coalition, Department of Housing and Urban Development, and Social Security Administration.

Surveys ("What the Community Says...")

Completed and collected by members of the community. Surveys were made available both online and hardcopy in each of INCA's county offices. Over 400 individuals from each of the service area counties completed the survey for a **grand total of 1,753**. Telephone focus groups and community forums were also conducted as part of the survey process.

- Focus Groups: Superintendents and principals from all schools districts in INCA's service area
 were contacted and asked to give feedback on the strengths and concerns of the community as
 well as services they would like to see offered or continued.
- Community Forums: INCA staff members participated in community meetings from a variety of sectors in each of the counties in INCA's service area. These forums were utilized to gather information from key sectors of the community in assessing needs and resources, including Community-based organizations, faith-based organizations, private sector, public sector, and educational institutions.

Summary

INCA Board of Directors met on January 4, 2016 to review the 2015 Comprehensive Community Needs Report and assess community need and agency priority based on the information provided in the Statistical Data and Community Report sections.

INCA Board of Directors Priorities Trend

	2009	2011	2013	2015
1	Head Start	Head Start	Housing/Weatherization	Early Head Start
2	Housing	Transportation	Child Care (3-5years of age) Head Start	Public Transportation
3	Weatherization	Housing	Transportation	Homeless Shelter
4	Transit	Home Repair	Homeless Shelter	Head Start
5	Literacy/Ability to Read	Before/After School Care	Literacy/Ability to Read/GED	Youth Activities
6	Free Income Tax Preparation	Energy Assistance	Extended Child Care	Home Repair Services
7	Emergency Assistance	Prescription Drug Assistance	Prescription Drug Assistance	Weekend Childcare
8	Day Care Before/After School	Free Clinic	Employment Training	Literacy/ Ability to Read
9	Employment	Emergency Assistance	Income Tax Services	Before/After School Care
10	Early Head Start	Disabilities Program	Senior Citizen Nutrition Recreation Center	Housing/Weatherization

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Pemographic Profile

The community assessment includes demographic information representative of persons seeking/receiving services to give fair comparison of poverty and its prevalence related to demographic conditions.

HOUSEHOLD CATEGORIES

EDUCATION LEVEL

OCCUPATION

EMPLOYMENT STATUS

UNEMPLOYMENT REASONS

ETHNIC BACKGROUNDS

LANGUAGES SPOKEN

CHILDREN IN HOUSEHOLD

DISABLED IN HOUSEHOLD

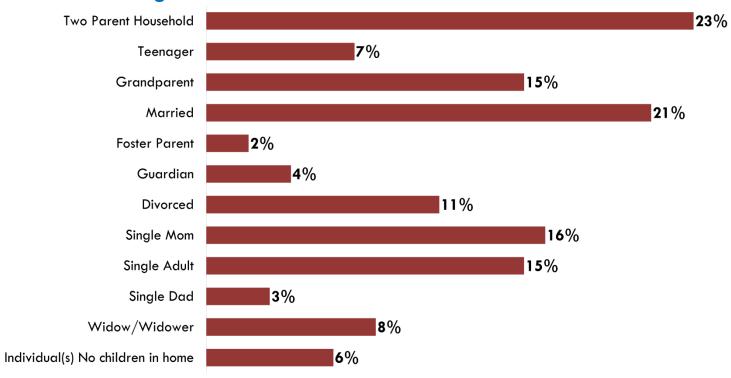
HANDICAPPED ACCESSIBILITY

HEAD START DEMOGRAPHICS

Household Categories by County

	JOHNSTON	ATOKA	MARSHALL	MURRAY
Two Parent Household	28%	21%	29%	13%
Teenager	7%	2%	6%	11%
Grandparent	21%	13%	11%	14%
Married	18%	25%	26%	14%
Foster Parent	1%	3%	0%	3%
Guardian	4%	4%	4%	3%
Divorced	11%	10%	8%	14%
Single Mom	14%	19%	15%	14%
Single Adult	12%	21%	18%	10%
Single Dad	6%	2%	3%	2%
Widow/Widower	8%	10%	5%	8%
Individual(s) No children in home	8%	5%	6%	4%

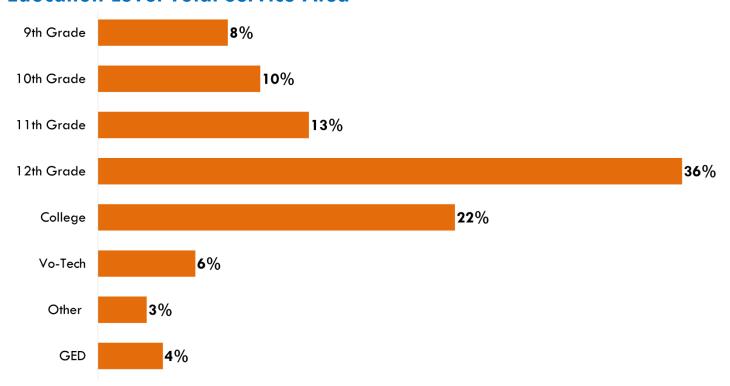
Household Categories Total Service Area



Education Level by County

	JOHNSTON	ATOKA	MARSHALL	MURRAY
9	8%	6%	10%	6%
10	19%	5%	3%	11%
11	27%	7%	8%	11%
12	29%	43%	41%	32%
College	12%	28%	24%	24%
Vo-Tech	3%	11%	3%	6%
Other	1%	1%	8%	2%
GED	8%	5%	2%	1%

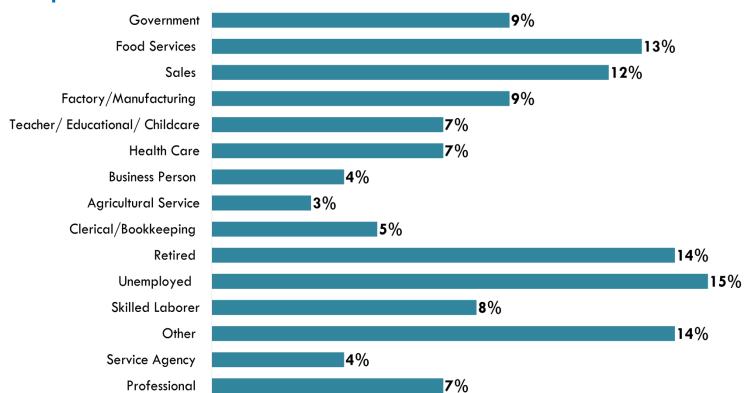
Education Level Total Service Area



Occupation by County

	JOHNSTON	ATOKA	MARSHALL	MURRAY	
Government	11%	13%	5%	5%	
Food Services	9%	12%	10%	21%	
Sales	8%	3%	6%	29%	
Factory/Manufacturing	9%	2%	10%	15%	
Teacher/ Educational/ Childcare	7%	4%	10%	6%	
Health Care	5%	9%	7%	7%	
Business Person	3%	2%	3%	8%	
Agricultural Service	7%	0%	1%	5%	
Clerical/Bookkeeping	6%	5%	3%	6%	
Retired	10%	15%	9%	21%	
Unemployed	9%	15%	14%	23%	
Skilled Laborer	9%	3%	3%	15%	
Other	6%	21%	20%	8%	
Service Agency	2%	1%	4%	7%	
Professional	19%	2%	2%	6%	

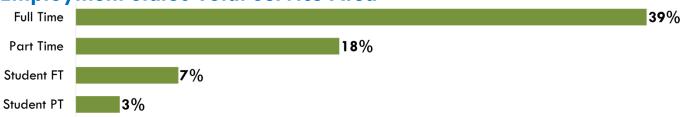
Occupation Total Services Area



Employment Status by County

	JOHNSTON	ATOKA	MARSHALL	MURRAY
Full Time	43%	39%	51%	21%
Part Time	10%	12%	16%	33%
Student Full Time	2%	4%	1%	19%
Student Part Time	0%	1%	4%	5%

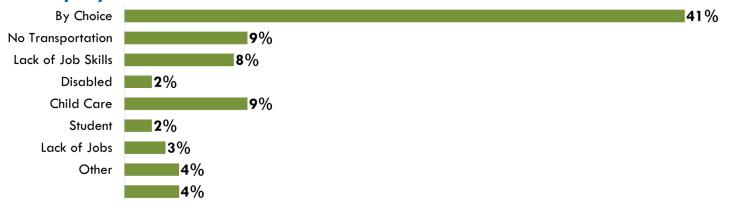
Employment Status Total Service Area



Unemployment Reasons by County

	JOHNSTON	ATOKA	MARSHALL	MURRAY
By Choice	3%	5%	5%	22%
No Transportation	2%	3%	4%	7%
Lack of Job Skills	0%	1%	2%	6%
Disabled	7%	17%	7%	3%
Child Care	0%	2%	2%	5%
Student	3%	2%	3%	5%
Lack of Jobs	3%	4%	5%	3%
Other	2%	9%	3%	3%

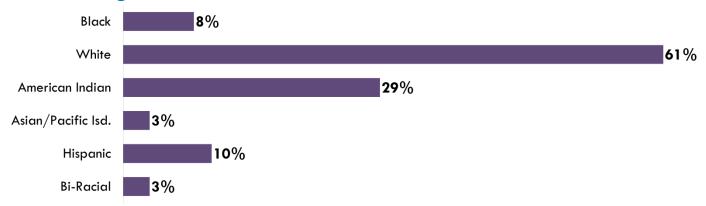
Unemployment Reasons Total Service Area



Ethnic Backgrounds by County

	JOHNSTON	ATOKA	MARSHALL	MURRAY
Black	5%	12%	6%	7%
White	65%	74%	60%	45%
American Indian	38%	25%	14%	38%
Asian/Pacific Isd.	4%	0%	1%	7%
Hispanic	3%	3%	29%	5%
Bi-Racial	2%	1%	4%	3%

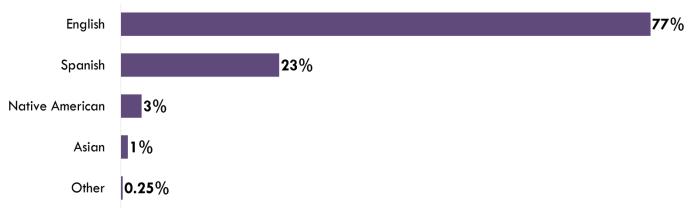
Ethnic Backgrounds Total Service Area



Languages Spoken In Home by County

	JOHNSTON	ATOKA	MARSHALL	MURRAY
English	80%	96%	80%	53%
Spanish	21%	3%	33%	39%
Native American	3%	1%	2%	6%
Asian	0%	0%	0%	4%
Other	0%	0%	0%	1%

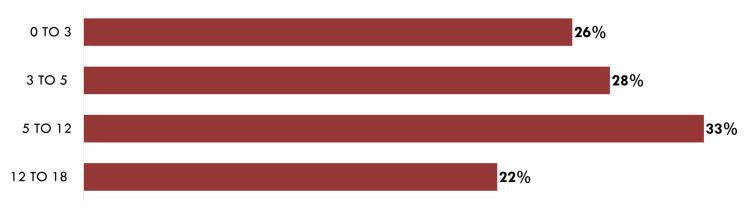
Languages Spoken In Home Total Service Area



Children In Household by County

	JOHNSTON	ATOKA	MARSHALL	MURRAY
0 TO 3	23%	28%	36%	17%
3 TO 5	31%	21%	27%	31%
5 TO 12	31%	32%	33%	36%
12 TO 18	13%	17%	32%	24%

Children In Household Total Service Area



Disabled Persons In Household by County

	JOHNSTON	ATOKA	MARSHALL	MURRAY
1 or more Persons with Physical Disability in Household	27%	37%	17%	13%

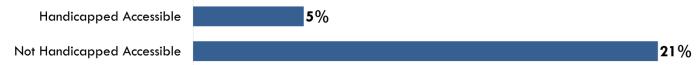
Disabled Persons In Household Total Service Area

Persons with Physical Disability in HH

Home Handicapped Accessible by County

	JOHNSTON	ATOKA	MARSHALL	MURRAY
Yes	3%	5%	9%	4%
No	8%	14%	44%	19%

Home Handicapped Accessible Total Service Area



Head Start Eligibility

Average 2009-2013 (American Community Survey)

	JOHNSTON	ATOKA	MARSHALL	MURRAY	SERVICE AREA
Total Children Age 0-4	728	888	1,016	830	3,462
Poverty Level Children 0-4	33.4%	35%	21.2%	29.9%	29.4%
Head Start Eligible Children	243	311	215	248	1,017

Head Start Enrollment (2014-2015 School Year)

	JOHNSTON	ATOKA	MARSHALL	MURRAY	TOTAL
Total Enrollment	124	83	82	142	431

Head Start Target Survey Results for All Counties (1,666 Surveyed)

	SERVICE AREA
Income Eligible 3 year olds	179
Income Eligible 4 year olds	203
Above Income 3 year olds	48
Above Income 4 year olds	37
3 and 4 year olds with suspected or diagnosed disability	12
Income Eligible 0-2 year olds	130
Above Income 0-2 year olds	33

Head Start Children with Disabilities

	SERVICE AREA
Speech	41
Learning disabilities	1
Autism	3
Non-categorical	12
Total	57

Births & Poverty Rate

Department of Human Services

	JOHNSTON	ATOKA	MARSHALL	MURRAY	SERVICE AREA
Live births in 2013 (2-3 Yrs old)	144	169	172	165	650
Live births in 2014 (1-2 Yrs old)	141	169	181	1 <i>57</i>	648
Live births in 2015 (0-1 Yrs old)	110	154	191	167	622

Estimated Poverty Rate Children 0-3 Years Old

	JOHNSTON	ATOKA	MARSHALL	MURRAY	SERVICE AREA
Total 0-3 Year Olds	395	492	544	489	1,920
Poverty Rate	22.15%	21.78%	17.28%	14.53%	18.67%
0-3 Year Olds in Poverty	87	107	94	71	358

Head Start Racial and Ethnic Composition

	SERVICE AREA
American Indian	120
Asian	3
Black	13
White	268
Bi-racial	31
Hispanic	52

Community Profile

The community assessment includes responses of 1,753 individuals surveyed used to establish key findings about the causes and conditions of poverty and the needs of the community assessed.

COMMUNITY CONCERNS

HEALTH CONCERNS

EDUCATION CONCERNS

EDUCATION FOCUS GROUPS

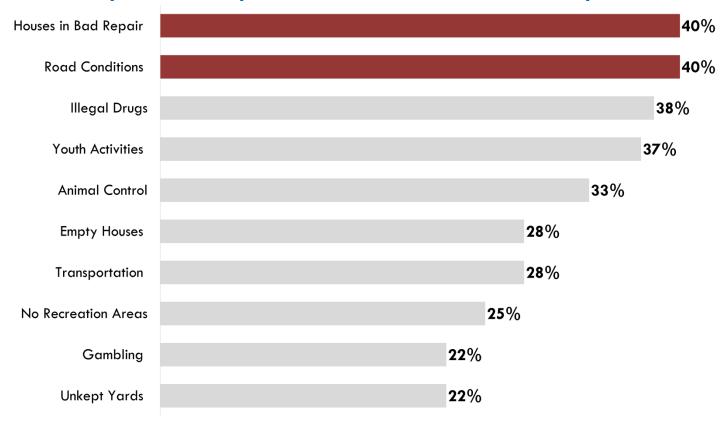
HOUSING ISSUES

CHILD CARE PROBLEMS

COMMUNITY STRENGTHS

COMMUNITY FORUMS

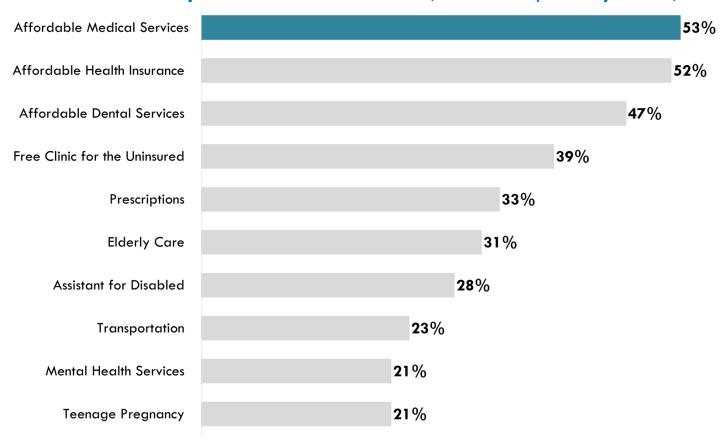
Community Concerns by Rank for Service Area(Community Level)



Community Concerns by County

	JOHNSTON	ATOKA	MARSHALL	MURRAY
Transportation	30%(7)	32%(5)	27%(6)	23%
Empty Houses	21%(10)	23%(9)	24%(8)	43%(2)
Gambling	7%	14%	13%	53%(1)
Gang Activity/Delinquency	7%	4%	6%	33%(7)
Homelessness	11%	25%(7)	15%(10)	19%
Houses in Bad Repair	37%(5)	44%(2)	43%(2)	36%(4)
Dangerous Traffic	28%(8)	23%(10)	8%	25%(10)
No Recreation Areas	32%(6)	26%(6)	25%(7)	16%
Youth Activities	40%(3)	46%(1)	37%(3)	24%
Animal Control	45%(2)	24%(8)	30%(4)	34%(5)
Road Conditions	49%(1)	33%(4)	44%(1)	33%(6)
Illegal Drugs	38%(4)	42%(3)	28%(5)	42%(3)
Other	13%	4%	3%	18%
Vandalism	14%	13%	13%	18%
High Crime Area	9%	11%	8%	26%(9)
Unkept Yards	23%(9)	17%	21%(9)	28%(8)

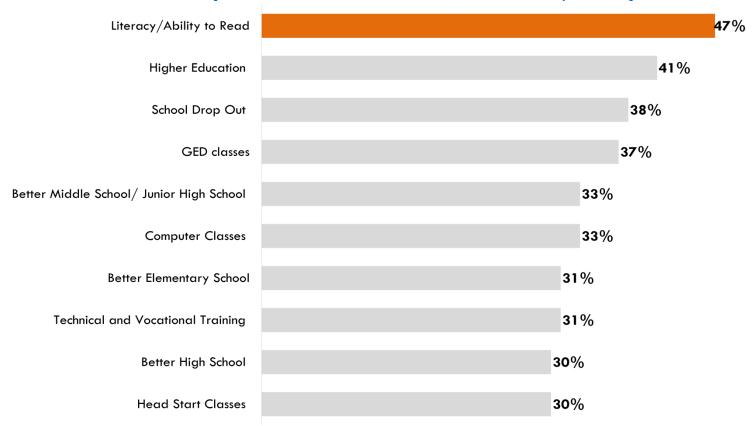
Health Concerns by Rank for Service Area (Individual/Family Level)



Health Concern by County

	JOHNSTON	ATOKA	MARSHALL	MURRAY
Affordable Medical Services	51%(1)	61%(1)	58%(1)	42%(4)
Affordable Health Insurance	50%(2)	52%(2)	55%(2)	50%(1)
Affordable Dental Services	46%(3)	47%(3)	46%(3)	50%(2)
Transportation	34%(5)	22%(8)	12%	24%
Child Immunizations	14%	9%	15%	18%
Mental Health Services	21%(9)	20%(9)	20%(9)	24%
Home Health/Hospice Care	12%	7%	9%	18%
Drug/Alcohol/Tobacco	14%	16%	11%	12%
Pre-Natal Care	10%	6%	9%	14%
Teenage Pregnancy	17%	19%(10)	21%(8)	29%(9)
Elderly Care	31%(7)	28%(6)	25%(6)	38%(5)
Prescriptions	37%(4)	34%(5)	26%(5)	36%(6)
Assistant for Disabled	31%(8)	27%(7)	24%(7)	31%(8)
Free Clinic for the Uninsured	34%(6)	36%(4)	42%(4)	45%(3)
Cancer Services	18%(10)	13%	15%(10)	34%(7)
Dialysis Services	6%	7%	4%	29%(10)

Educational Issues by Rank for Service Area (Individual/Family Level)



Educational Issues by County

	LOUNCEON	ATOKA	MARCHALI	MUDDAY
	JOHNSTON	ATOKA	MARSHALL	MURRAY
Literacy/Ability to Read	48%(1)	48%(1)	51%(1)	39%(6)
Better Elementary School	36%(3)	24%(10)	30%(10)	32%(10)
Better Middle School/ Junior High School	35%(4)	27%(7)	31%(6)	38%(8)
Better High School	33%(6)	25%(9)	30%(9)	31%
Technical and Vocational Training	32%(7)	34%(5)	30%(8)	28%
Higher Education	41%(2)	46%(2)	38%(3)	40%(4)
Preschool Classes	24%	21%	22%	36%(9)
Head Start Classes	24%(10)	27%(8)	32%(4)	38%(7)
GED classes	29%(8)	38%(3)	39%(2)	40%(5)
Computer Classes	27%(9)	28%(6)	31%(5)	45%(2)
School Drop Out	35%(5)	34%(4)	30%(7)	51%(1)
Alternative School	21%	23%	19%	42%(3)

Education Focus Groups (Educational Sector)

Telephone focus groups were conducted with schools and superintendents from the school districts within INCA's four county service area in July 2015. The following is a list of the issues, and concerns addressed. INCA utilizes information gathered from key sectors of the community, including the educational sector in assessing needs and resources, during the community assessment process or other times. A minimum of 4 contacts were made for each county, including superintendents, and high school, middle school, and elementary principals.

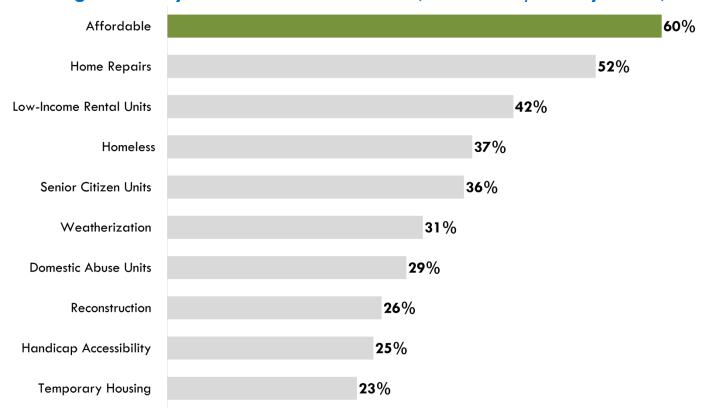
school, middle school	school, middle school, and elementary principals.				
		NTY FOCUS GROUPS			
SCHOOL	CONCERNS	STRENGTHS	SERVICES NEEDED		
	Literacy/Ability to Read		Early Head Start		
	Lack of Quality Nutrition/Diet	Community /Voluntoes Involvement	Head Start		
Tishomingo	School Readiness	Community/Volunteer Involvement	Health & Fitness		
(Superintendent)	Not enough quality childcare facilities	Collaboration between community and schools	Nutrition Education		
	Finding qualified teachers		Hygiene Education		
			More community pride		
	Literacy/Ability to Read		More law enforcement		
	Lack of food at home		More drug control		
	Lack of education for parents	Community collaboration to accomplish goals	Services to motivate/increase		
Mill Creek	Lack of funding for school/New		parent involvement		
(Superintendent)	textbooks/ equipment	Passionate about children	More fields trips		
	More computer education needed	Strong staff	·		
	Standardized Testing		Art Program for children		
	No infant care available		Clean up community		
	No youth activities/recreational area		Health & Fitness		
	Illegal drug use				
Milburn	Need for alternative school	School involvement	Youth activities		
(Superintendent)	No childcare available	Religious involvement	Before/After school programs/care		
	No before/after school programs/care		Drug/ Alcohol Services		
	Lack of parental involvement				
	Early childhood education				
	Math & reading skills	Family togetherness	Early head start		
Wapanucka (Superintendent)	College preparation	Hardworking teaching staff	Summer School		
	Lack of infant care available	Community collaboration	Before/after school program/care		
	No Before/after school programs/care				

		Y FOCUS GROUPS	
SCHOOL	CONCERNS	STRENGTHS Good neighbors	SERVICES NEEDED
	Canada / Duanda ing / Vanada itan	Good neignbors	Youth activities
Atoka	Security/Break-ins/Vandalism	Community Group involvement	Before/After school
(Superintendent)	More computer education needed	Neighborhood involvement	program/care
	High crime	INCA	Community recreation
		IINCA	center
	School readiness		Resources for teen moms/pregnancy/sex
			education
	Lack of 0-3 year old program	Family togetherness	Youth activities
Atoka	Higher education for parents	School involvement	
(Elementary)	Lack of parenting skills	Neighborhood involvement	Foster services
	Illegal drug use	Quality schools	Domestic violence shelter/services
		Quality schools	,
	No quality infant care available		Community recreation center
	More higher education focus		
	More computer education needed		Youth activities
	No childcare available		Drug/alcohol services
Atoka			
(Middle School)	Lack of mental health services	Good neighbors	Mental health services
	Homelessness		Youth activities
	Gambling		Child care options
	High poverty rate		
	More higher education focus		_
	Students miss too many days	Good neighbors	Transportation
	Not enough childcare available	Family togetherness	Youth Activities
Atoka	Not ellough chilacare available	ramily logementess	Before/after school
(High School)	High poverty rate	Community group involvement	program/care
	No recreational activities available	Religious involvement	Extended house
	No before/after school care	Small community	childcare
	Transportation		
	Literacy/Ability to read		
Carou		Neighborhood involvement	Health & Fitness
Caney (Superintendent)	Lack of focus/importance of education	Family togetherness	Music program
	No before/after school programs	running rogenierness	Mosic program

SCHOOL	MARSHALL COUN CONCERNS	NTY FOCUS GROUPS STENGTHS	SERVICES NEEDED
Madill (High School)	Need for more English language learners(ELL) Preparing kids for workforce Little elective programs offered Lack of funding No before/after school program	Community group involvement Community support for schools	Extracurricular activities Youth activities Before/after school program
Madill (Elementary)	Literacy/Ability to read Reaching Hispanic/bilingual students	Community group involvement	Bilingual studies English classes for parents
Kingston (Superintendent)	Lack of funding Loosing teachers to other states Overcrowding of classrooms More computer education needed Need for more quality teachers Local economy Latchkey kids/Parents work multiple jobs High percentage receive free/reduced lunch	Family togetherness Close knit community Collaboration to help those in need Community support	Before/after school program Health &Fitness Technology training
Kingston (High School)	More computer education needed Limited extended hours child care available Unemployment/Job opportunities in the area	School involvement Community group involvement Supportive of fundraisers/educational efforts	Homeless shelter Before/after school program

	MURRAY COUN	TY FOCUS GROUPS	
SCHOOL	CONCERNS	STRENGTHS	SERVICES NEEDED
	Literacy/Ability to read		Reading/Literacy programs
	Educational importance to parents		Early head start
	Illegal drug use	Community collaboration	Health & Fitness
Sulphur (Superintendent)	No youth/recreational activities	INCA	Youth Activities
	Limited child care available	Community outreach to better serve needs	Before/After school programs
	Poor lifestyle choices being passed to children		History/science programs
	Lack of funding	Close knit community	Health & Fitness
Sulphur	Loosing teachers	Good neighbors	Youth activities
(High School)	Lack of youth activities Not enough quality child care	Supportive community	Before/after school programs
	Tot choogn quality aima care		Early head start
			Head Start
	Finding & retaining quality teachers Need more computer education	Supportive community	Health & Fitness
Davis (Superintendent)	No before/after school program	Collaboration between schools and community groups	Before/after school program
	Limited child care available		Extended hours child care
	Literacy/Ability to read		Summer program
		Parental involvement	
Davis	Poverty rate		Youth activities
(Elementary)	Services for special needs children	Business support	Reading programs
	Limited child care available/ Reliable options	Collaboration	Before/after school programs

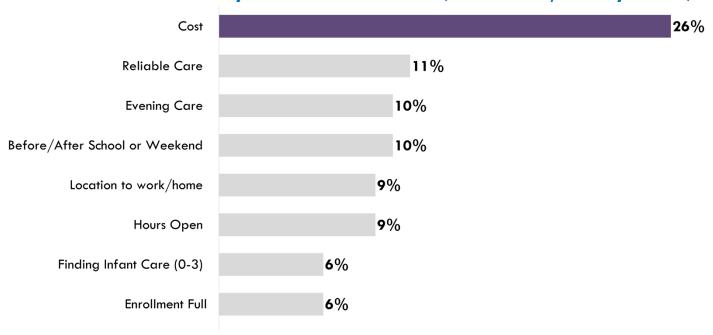
Housing Issues by Rank for Service Area (Individual/Family Level)



Housing Issue by County

	JOHNSTON	ATOKA	MARSHALL	MURRAY
Homeless	28%(7)	45%(3)	34%(4)	40%(6)
Affordable	61%(1)	62%(1)	63%(1)	53%(2)
Home Repairs	53%(2)	44%(4)	48%(3)	62%(1)
Reconstruction	32%(4)	14%	21%(9)	37%(7)
Rehabilitation	18%	20%(10)	20%	20%
Low-Income Rental Units	32%(5)	48%(2)	53%(2)	35%(8)
Senior Citizen Units	40%(3)	34%(5)	29%(6)	41%(5)
Handicap Accessibility	23%(9)	23%(8)	20%(10)	33%(9)
Temporary Housing	23%(10)	22%(9)	21%(8)	26%
Domestic Abuse Units	21%	28%(7)	24%(7)	42%(4)
Vacant lots	24%(8)	15%	10%	43%(3)
Other	7%	4%	2%	31%(10)
Weatherization	33%(6)	34%(6)	34%(5)	24%

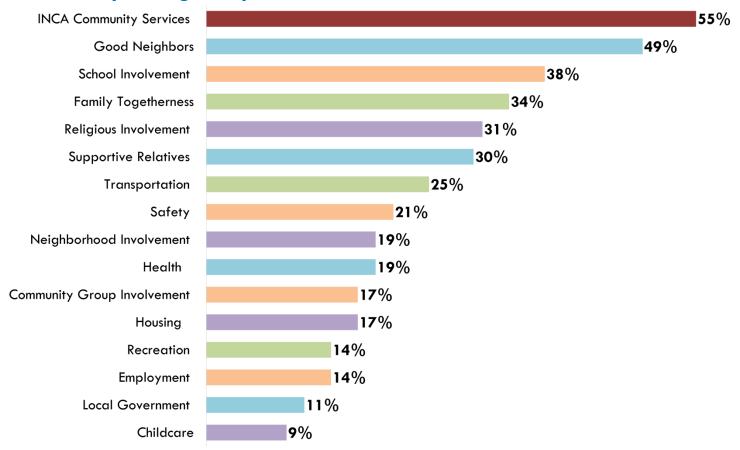
Child Care Problems by Rank Service Area (Individual/Family Level)



Child Care Problems by County

	JOHNSTON	ATOKA	MARSHALL	MURRAY
Cost	32%(1)	18%(1)	19%(1)	36%(1)
Location to work/home	11%(2)	7%(5)	5%	13%(3)
Hours Open	9%	7%	8%(5)	11%(4)
Finding Infant Care (0-3)	4%	5%	4%	10%
Reliable Care	10%(4)	12%(2)	11%(2)	10%
Evening Care	9%(5)	9%(3)	9%(4)	14%(2)
Before/After School or Weekend	11%(3)	8%(4)	9%(3)	10%(5)
Enrollment Full	3%	5%	4%	10%

Community Strengths by Rank for Service Area



Community Strengths by County

	JOHNSTON	ATOKA	MARSHALL	MURRAY
Good Neighbors	43%	58%	56%	39%
INCA Community Services	50%	67 %	51%	52 %
School Involvement	40%	30%	39%	44%
Neighborhood Involvement	22%	14%	12%	26%
Family Togetherness	36%	34%	37%	27%
Supportive Relatives	35%	23%	30%	31%
Community Group Involvement	20%	13%	12%	21%
Health	18%	19%	15%	22%
Transportation	22%	29%	24%	26%
Local Government	7%	7%	9%	21%
Recreation	16%	5%	9%	26%
Housing	17%	15%	9%	25%
Childcare	6%	8%	9%	14%
Employment	8%	11%	16%	19%
Safety	12%	18%	27%	26%
Religious Involvement	32%	38%	28%	26%

Community Forums (Community/Faith Based, Public/Private Sector)

Community Needs Assessment Forums were held throughout INCA's four county service area in the months of April through June 2015. The following are a list of the forums and the comments from each. INCA utilizes information gathered from key sectors of the community in assessing needs and resources, during the community assessment process or other times. These sectors would include at minimum: Community-based organizations, faith-based organizations, private sector, public sector, and educational institutions.

JOHNSTON COUNTY FORUMS NAME OF EVENT DATE ATTENDANCE COMMENTS				
Tishomingo City Council	04/20/15	75	The City enjoyed the Annual Report INCA presented and Paul Roan, a former Democratic member of the Oklahoma House of Representatives, representing District 20, spoke highly of all the services and programs that INCA offers.	
Johnston County Commissioners Meeting	04/27/15	14	Roy Wayne Blevins serves on INCA's Board of Directors and him and the other commissioners complimented INCA on the services being provided throughout the county. They were very appreciated of the employees and the programs being provided to help the people within Johnston County.	
Tishomingo Development Team Turning Point Coalition	05/05/15	12	Very impressed with INCA's Annual Report. Spoke highly of INCA's Marketing efforts – getting the word out into the Community so people know what programs and services INCA has to offer.	
Johnston County Department of Human Services (DHS)	05/06/15	8	DHS is a big partner in each of our counties. They were impressed to hear about the homeless program and what services we are providing. Detailed questions about qualifications.	
Johnston County Ministerial Alliance (J.C.M.A)	05/12/15	8	The homeless program was priority for them. They work with many people who are in need of assistance and want to insure Johnston County is receiving benefits.	
Johnston County Chamber of Commerce	05/21/15	20	The Chamber met with a great luncheon. We received accolades for our services within the county and hope to have gained some new partnerships for the Christmas Projects.	

ATOKA COUNTY FORUMS NAME OF EVENT DATE ATTENDANCE COMMENTS				
Atoka County Commissioners Meeting	04/20/15	8	Cliff Ridgway serves on the INCA Board of Directors and he speaks highly of the programs INCA offers. The Commissioners actively engaged in the annual report presented. Members in attendance spoke highly of the programs and asked questions pertaining to the homeless assistance program.	
Atoka City Council	04/20/15	13	City Council members asked many questions about the Head Start Program, Transportation, and Homeless Assistance. Want to ensure the residents within the city are receiving services as needed.	
Atoka Ministerial Alliance	04/21/15	17	The Ministerial Alliance works closely with INCA on homeless assistance projects and other aspects regarding people in the community. They were eager to learn more about the Emergency Solutions Grant and how the people can benefit from its services.	
Atoka County Department of Human Services (DHS)	04/30/15	22	DHS and INCA have a long lasting partnership and both hope to continue collaboration on various projects and to assist the people within the community. Sharing resources has made a big impact on the services being provided and allows both organizations to provide referrals as needed.	
Atoka Local Emergency Planning Committee (LEPC) Meeting	04/30/15	7	The LEPC is coordinating with JAMM Transit in case of a disaster. Resources such as food banks and funding were discussed for the planning aspect.	
Atoka/Coal Partnership for Change Turning Point Coalition	05/12/15	20	The turning point coalition has worked with INCA for many years on various projects, they had some great ideas about how to help out within the community, and some suggestions were community wide baby showers and donating bags for foster children. They were impressed with the amount of services INCA provides each year and with the number of people helped.	
Atoka County Child Welfare	05/26/15	25	Was impressed with the Holiday projects that INCA offers and the number of children that we serve Christmas gifts to.	
Atoka County Chamber of Commerce	06/10/15	30	The Atoka Chamber has a lot of members who are very active within INCA by volunteering and working together on various projects. The chamber is very receptive of the services offered and wanted detailed information regarding the RX for Oklahoma Program, VITA, and other senior services we are offering.	

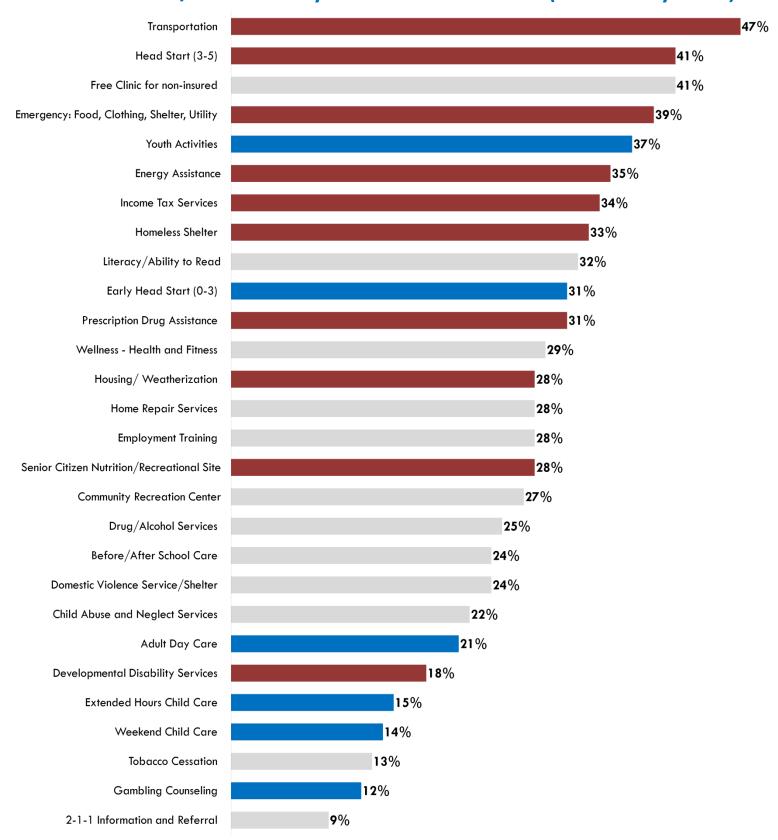
NAME OF EVENT	DATE	MARSHALL CO ATTENDANCE	UNTY FORUMS COMMENTS		
Marshall County Commissioners	04/20/15	14	Erin Lemons, Chairman is a strong advocate for INCA Community Services. She spoke highly about the wonderful programs that INCA offers.		
Madill City Council	05/12/15	24	Many people were in attendance of the city council meeting and were actively engaged in the services we provide. INCA is held in high esteem by them and they had great things to say.		
Marshall County Partners in Progress Turning Point Coalition	05/20/15	8	The turning point coalition is very active in Marshall County. They were impressed with the number of children served through the Christmas Projects. They also wanted lots of information regarding taxes, head start, and homeless assistance.		
MURRAY COUNTY FORUMS NAME OF EVENT DATE ATTENDANCE COMMENTS					
Murray County Department of Human Services	05/04/15	18	DHS wants to continue to partner and leverage our resources from each other in order to fulfill the needs of people in Murray County.		
Murray County Commissioners	05/15/15	6	The County Commissioners really enjoyed INCA's Annual Report and they want to continue to refer people in their Districts to INCA for assistance.		
Kiwanians Civic Group	05/19/15	9	Kiwanians want to continue to partner with INCA.		
Murray County Chamber of Commerce	05/27/15	18	Wes Hilliard, House of Representatives for District 22, was very impressed with all the services that INCA offers.		
Murray County Ministerial Alliance	05/27/15	22	The pastors and elders who attended were impressed with the impact that INCA's programs have on the community. By partnering together and working as a team we are able to assist more people with resources.		
Davis Nutrition Center	05/29/15	52	The Davis Senior Citizens were interested in JAMM Transit and how they could get a route started in Davis. They were also impressed with the services that INCA offers.		

Services Offered

Services that survey respondents would like to see continued or offered in their community.

SERVICES OFFERED/CONTINUED BY RANK
SERVICES OFFERED/CONTINUED BY COUNTY

Services Offered/Continued by Rank for Service Area (Community Level)



Services in red are currently offered in whole or in part by INCA.

Services in blue have LIMITED OR NO resources available in service area.

Services Offered or Continued by County

		-		
	JOHNSTON	ATOKA	MARSHALL	MURRAY
Transportation	50%	58%	53%	27%
Head Start (3-5)	42%	35%	43%	45%
Adult Day Care	16%	18%	18%	30%
Before/After School Care	23%	27%	23%	24%
Early Head Start (0-3)	30%	26%	37%	31%
Income Tax Services	37%	34%	34%	30%
Housing/Weatherization	29%	35%	25%	24%
Home Repair Services	29%	37%	31%	16%
Developmental Disability Services	16%	26%	17%	14%
Energy Assistance	38%	44%	30%	29%
Youth Activities	36%	40%	34%	37%
Drug/Alcohol Services	21%	30%	15%	32%
Wellness - Health and Fitness	28%	30%	31%	25%
Homeless Shelter	23%	41%	30%	37%
Literacy/Ability to Read	30%	27%	24%	48%
Community Recreation Center	29%	28%	17%	35%
Employment Training	23%	30%	22%	36%
Emergency Assistance: Food, Clothing, Shelter, Utility	40%	43%	36%	36%
Free Clinic for non-insured	36%	43%	48%	38%
Senior Citizen Nutrition/Recreational Site	26%	29%	22%	36%
Child Abuse and Neglect Services	17%	29%	18%	25%
Domestic Violence Service/Shelter	17%	30%	21%	29%
Prescription Drug Assistance	24%	41%	28%	31%
Tobacco Cessation	11%	14%	6%	22%
Gambling Counseling	5%	16%	11%	15%
2-1-1 Information and Referral	8%	9%	6%	13%
Weekend Child Care	11%	21%	11%	11%
Extended Hours Child Care	13%	19%	10%	16%
Domestic Violence Service/Shelter Prescription Drug Assistance Tobacco Cessation Gambling Counseling 2-1-1 Information and Referral Weekend Child Care	17% 24% 11% 5% 8% 11%	30% 41% 14% 16% 9% 21%	21% 28% 6% 11% 6% 11%	29% 31% 22% 15% 13% 11%

Community Resources

Community resources and partnership were collected to ensure needs beyond agency services are met.

AVAILABLE RESOURCES

Available Resources for Services Needed by Rank

	JOHNSTON	ATOKA	MARSHALL	MURRAY	SERVICE AREA
TRANSPORTATION	Chickasaw Nation	Choctaw Nation	Chickasaw Nation	Chickasaw Nation Oklahoma School of Deaf Veterans Center in Sulphur	INCA Public School Systems Little Dixie Transit TD Transit SoonerRide SORTS Transit Red River Road Runner Inspirations
HEAD START/ PRE-SCHOOL/ CHILD CARE-CENTERS/ HOME DAY CARES	Chickasaw Nation (3-4) Tishomingo School District (4 year old) Milburn School District (3 yr olds) Coleman School District (3 & 4 yr olds) Wapanucka School District (3 yr olds) Campus Kids LLC of Tishomingo (0-11) Kristie's Kid Kare of Tishomingo (0-11) Gayle Teel Child Care Home in Tishomingo (0-11) Creda Riddle Child Care Home in Mill Creek (0-11)	Choctaw Nation (3-4) Atoka School District (4 year olds) Stringtown School District (4 year old) Tushka School District (4 year old) Lane School District (3-4 year old) Harmony School District (3-4 year old) Day's Children Center (0-11) Deborah Kenyon Child Care Home (0-11) Kathy Smith Child Care Home (0-11) Laura Wiley Child Care Home (0-11) Brenda Keeler Child Care Home (0-11)	Chickasaw Nation (3-4) Kingston School District(4 yr olds) Madill School District(4 yr olds) Love Bugs Child Care Center in Kingston (0-11) A&C Skool House LLC in Kingston (0-11) Fran Drummond in Madill (0-11) 4 Little Ones Learning Center in Oakland (0-11) Madill Community LLC (0-11) Floye K. Eddy Child Care Home in Madill (0-11) Patsy Howell Child Care Home in Madill (0-11)	Chickasaw Nation (3-4) Sulphur School District (4 year olds) Davis School District (4 year olds) Faith Christian School of Sulphur (0-11) Wolf Pup Child Care Center of Davis (0-11) Yolanda Bishop Child Care Home of Davis (0-11) Mikka Danker Child Care Home of Davis (0-11) Carol Rankin Child Care Home of Davis (0-11) Kenna Cornell Child Care Home of Sulphur (0-11) Nicole Duck Child Care Home of Sulphur (0-11) Amber Garcia Child Care Home of Sulphur (0-11) Janelle Gilbert Child Care Home of Sulphur (0-11) Carrie Moreno Child Care Home of Sulphur (0-11) Mary Woods Child Care Home of Sulphur (0-11)	INCA

FREE/SLIDING SCALE CLINIC FOR NON-INSURED	Family Health Clinic of Southern Oklahoma (FHSCO) Chickasaw Nation Health Clinic	Family Health Clinic of Southern Oklahoma HOPE Clinic Choctaw Nation Custom Dental	Charity Care Madill IMMH		Family Good Sheppard Clinic of Ardmore
EMERGENCY SERVICES: FOOD, CLOTHING, SHELTER, UTILITY	Chickasaw Nation The Closet The Lighthouse Ministerial Alliance MADD Ministries Tishomingo Sooner Foods Murray State College	Choctaw Nation Atoka Food Warehouse Salvation Army Kiamichi Technology Center Career and Community Leaders of America (FCCLA) Atoka County Community Chest Salvation Army Sonny's Country Market KEOR-KHKC Radio Station	Chickasaw Nation First Baptist Church Clothing House Bread of Life	Chickasaw Nation Ministerial Alliance First Freewell Baptist Clothing Bank Methodist Church Food Bank Harvest Basket Kiwanis Club	INCA Department of Human Service Faith-based organizations Ministerial Alliances Red Cross Lions Clubs Public School Systems National Letter Carriers Association Family Johnston County 4 H Organizations County Health Departments Southern Oklahoma Nutrition Program (SONP) Band of Brothers
YOUTH ACTIVITIES	Chickasaw's Boys and Girls Club Youth Soccer Tish/Wapanucka Youth Baseball — Coleman OSU Extension Center Johnston County 4H Boy and Girl Scouts Camp Fire Girls Camp Bond	Choctaw Youth Empowerment OSU Extension Center Atoka County Youth Soccer Atoka Little League Atoka County 4H Boy and Girl Scouts Camp Fire Girls	Chickasaw Youth Council OSU Extension Center Marshall County Soccer Little League 4H Boy and Girl Scouts Camp Fire Girls	Chickasaw Youth Council OSU Extension Center Murray County Youth Soccer Little League 4H Boy and Girl Scouts Camp Fire Girls	Faith-based organizations

ENERGY ASSISTANCE		Salvation Army			INCA Department of Human Service
FREE INCOME TAX SERVICES	Chickasaw Nation	Choctaw Nation	Chickasaw Nation	Chickasaw Nation	INCA
HOMELESS SHELTER SERVICES	Chickasaw Nation OG&E Electric Company Oklahoma Natural Gas Company REA Electric Company	Choctaw Nation AEP/PSO Electric Southeastern Electric Choctaw Electric Center Point Energy	Chickasaw Nation OG&E Electric Company Oklahoma Natural Gas Company REA Electric Company	Chickasaw Nation OG&E Electric Company Oklahoma Natural Gas Company	INCA Southeastern HUD Continuum of Care (CoC) Social Security Office Sheriff Departments Police Departments Red Cross Salvation Army Counseling agencies Faith Based Organizations Department of Human Services Health Department Municipal Authorities Local Landlords Propane companies Local Businesses for employment
LITER ACY/ABILITY TO READ	Tishomingo Public Library Chickasaw Nation Murray State College	Kiamichi Technology Center of Atoka Choctaw Nation Atoka Adult Night School Classes	Marshall County Adult Night School Classes Chickasaw Nation	Sulphur Public Library Chickasaw Nation	
EMERGENCY PRESCRIPTION ASSISTANCE DRUG PROGRAM		Community Chest emergency prescription assistance program —INCA Rx Shoppe Ritter's Pharmacy			INCA Atoka Wal-Mart Pharmacy

PRESCRIPTION DRUG ASSISTANCE	RX for Oklahoma INCA	RX for Oklahoma INCA	RX for Oklahoma INCA	RX for Oklahoma INCA	INCA
WELLNESS & HEALTH & FITNESS	Chickasaw Fitness Center Murray State College Gym	Partnership for Change Choctaw Fitness Center			County Health Department
	Chickasaw Nation			Chickasaw Nation	
Z O O	OG&E	Choctaw Nation	Chickasaw Nation	OG&E	
IZATIC	INCA LLC Apartments	INCA Rental	OG&E	INCA Rental Property	INCA
HOUSING/WEATHERIZATION (LOW INCOME-SUBSIDIZED)	Oakview/Deer Meadow/Pioneer Village	Property Sunset Village of Atoka	Carol Lynn Apartments of Kingston	Green Development Services in Sulphur and Davis	Little Dixie Community Action Self Help Housing
NI MOT	Tishomingo Apartments	Rural Development Ravia Apartment	Park Place Apartments of Madill	Sulphur Apartments Terrace Apartments	Housing Authorities
Ĭ	Sunset Terrace of Tishomingo	Ravia Aparillelli	Madiii	Village Apartments in Sulphur	
HOME REPAIR SERVICES	Chickasaw Nation	Choctaw Nation	Chickasaw Nation	Chickasaw Nation	Southern Oklahoma Nutrition Program (SONP)
EMPLOYMENT	Chickasaw Nation	Kiamichi Technology Center of Atoka Choctaw Nation	Chickasaw Nation	Chickasaw Nation	Southern Oklahoma Workforce Board

SENIOR CITIZEN NUTRITION/ RECREATIONAL SITE/SENIOR SERVICES	Chickasaw Nation Southern Oklahoma Development Agency (SODA) Connerville Senior Center Tishomingo Nutrition Site Ravia Nutrition Site Mill Creek Nutrition Site INCA Retired Senior Volunteer Program (RSVP)	Choctaw Nation Atoka Nutrition Center Site Bently Community Center Boehler, Crystal, Sunkist Sr & Community Centers Farris Senior/Community Center Harmony Community & Senior Center Lane Senior Citizens Center Stringtown Senior Nutrition Site Wilson Community Sr. Citizens Association of Atoka County	Chickasaw Nation Madill, Kingston, Senior Centers Buncombe Creek Community Enos Community Center Fred Stanley Nutrition Site Lebanon Senior Citizen Center Ray Smith Memorial Senior Citizens Center Shay Community Center	Chickasaw Nation, Sulphur, Davis Senior Citizens Center INCA Retired Senior Volunteer Program (RSVP) Dougherty Senior Citizens Center Murray County Nutrition Site Oak Grove Senior Citizens Center	Southern Oklahoma Nutrition Program (SONP) INCA- Rx for Oklahoma Prescription Drug Assistance INCA - Medicare Improvement for Patients and Provisions Act (MIPPA) (Medicare Counseling) INCA - Navigator (Affordable Healthcare Act) INCA - Medical Lending Closet Foster Grandparents Experience Works Advantage Care Local Housing Authorities County Health Departments Department of Human Services SoonerRide
COMMUNITY RECREATION CENTER	Chickasaw Community Center Milburn Community Center Ravia Senior Citizen Site	Atoka Lane Harmony Stringtown Caney	Kingston Senior Citizen Nutrition Center Chickasaw Community Center Community Building Madill Nutrition Center	Chickasaw Cultural Center	
DRUG/ALCOHOL SERVICES	Chickasaw Nation Crossway Counseling Services Murray State College Chickasaw Health Center				

BEFORE/ AFTER SCHOOL CARE	Boys and Girls Club			Boys and Girls Club	
DOMESTIC VIOLENCE SERVICES/ SHELTER	Chickasaw Nation	Choctaw Nation Battered Women Organization	Chickasaw Nation	Chickasaw Nation	
CHILD ABUSE & NEGLECT SERVICES	Crossway Counseling Services – Parenting Class				Department of Human Services Oklahoma Families First
ADULT DAY CARE	Indian Territory Adult Day Center				
DEVELOPMENAL DISABILITY SERVICES	RAVE INCA	RAVE INCA	RAVE INCA Sunshine Industries	RAVE INCA	INCA
MEDICAL RELATED ASSISTANCE	Sooner Pharmacy	Atoka County Community Chest Custom Dental Atoka Medical Clinic Good Journey Home Health Hope Clinic ABC Clinic Rx Shoppe Pharmacy Ritter's Pharmacy Atoka County Medical Hospital		Arbuckle Hospital	INCA Rx for Oklahoma Prescription Drug Assistance INCA -Medicare Improvement for Patients and Provisions Act (MIPPA) (Medicare Counseling) INCA -Navigator (Affordable Healthcare Act) INCA - Medical Lending Closet Health Departments Social Security Office Oklahoma Medicare Oklahoma Medicare Oklahoma Medicaid Lee Family Clinic University Medical Group Wal-Mart Pharmacy Healthback Home Health

TOBACCO	TSET	TSET Partnership for Change	TSET	TSET	TSET County Health Department
GAMBLING	Chickasaw Nation	Choctaw Nation	Chickasaw Nation	Chickasaw Nation	Chickasaw/Choctaw Nation
INFORMATION AND REFERRAL					INCA County Health Departments Department of Human Services (DHS) Chickasaw Nation Big Five Community Services KIBOIS Community Action Agency Foundation Inc Little Dixie Community Action Agency Southern Oklahoma Development Agency (SODA) Salvation Army Southern Oklahoma Nutrition Program (SONP) Local emergency management services Red Cross Faith-based Organizations Chambers of Commerce OSU Extension offices

FAMILY AND INDIVIDUAL COUNSELING (MENTAL HEALTH)

Chickasaw Nation

Crossway
Counseling Services
Counseling, Inc.

Pennington Creek Lifehouse Refuge Behavior Health **Choctaw Nation**

Carl Albert outpatient - Atoka

LXE counseling service Atoka

Chickasaw Nation

Providence Family and Individual Counseling

Chickasaw Nation

Crossway Counseling Mental Health of Southern OK

Southern OK Treatment Service

Oklahoma Families First

Customer Satisfaction

Customer satisfaction data and customer input, collected as part of the community assessment, is included in the strategic planning process.

AGENCY WIDE
HEAD START
JAMM TRANSIT
RAVE
RX FOR OK
WEATHERIZATION

Agency Wide (254 customers surveyed)

	JOHNSTON	АТОКА	MARSHALL	MURRAY	SERVICE AREA
The office was easy to find, well marked, and convenient.	98%	99%	84%	100%	95%
When I entered the building, I felt welcome.	88%	96%	82%	100%	91%
The office was clean, tidy, and comfortable.	92%	94%	75%	94%	90%
I met with staff at or near the time of my appointment time.	92%	95%	84%	98%	93%
I didn't have an appointment, but was served in a timely manner.	96%	95%	93%	100%	93%
Staff was courteous, respectful, friendly, and helpful.	91%	98%	91%	100%	95%
Staff was sensitive to my situation and needs.	89%	91%	97%	100%	91%
My need or reason for visit was met.	96%	93%	78%	98%	93%
INCA was unable to meet my need(s), but I was referred to other provider(s).	76%	87%	91%	98%	88%
Staff offered information about other services available.	81%	93%	96%	100%	93%
I would recommend INCA to friends and family.	87%	99%	85%	100%	93%

INCA helps improve the condition in which low-income people live.	81%	93%	83%	100%	94%
INCA's website is easy to navigate.	86%	91%	93%	98%	92%
Rated INCA's service 7 or higher. (1 inadequate to 10 Outstanding)	75%	99%	66%	100%	86%

HEAD START (257 parents surveyed)

Reported their child learned from attending Head Start classes.	100%
Reported their child enjoys attending Head Start .	100%
Reported the staff provides answers to my questions or concerns.	100%
Reported they feel welcome in their child's classroom.	100%
Reported having the opportunity to provide input into classroom activities.	95%
Reported having been made aware of volunteer opportunities.	98%
Reported to find parent meetings helpful.	89%
Reported that translation is provided in their home language	69 %

J.A.M.M. TRANSIT (305 riders surveyed)

Reported the fares to be reasonable.	99%
Reported to be satisfied with the overall service.	92 %
Reported being satisfied with the comfort and seating of the vehicle.	92 %
Reported being satisfied with the driver's driving ability.	90%
Reported being satisfied with the driver's professionalism.	91%
Reported being satisfied with the cleanliness of the vehicle.	91%
Reported being satisfied with their experience with office staff.	86%
Reported the hours of operations are meeting needs.	83%
Reported to be satisfied with the timeliness and reliability of service.	81%

R.A.V.E. (62 clients/participants surveyed)

Would recommend program to others in need.	100%
Believe RAVE improves living conditions for people with developmental disabilities.	98%
Reported staff to be courteous, respectful, friendly, and helpful.	98%
Reported the program meets their needs.	95%
Reported being satisfied with overall service.	95%
Reported staff's abilities to be good to excellent.	90%

RX for OKLAHOMA (54 clients surveyed)

Percent of requests for assistance with prescriptions that were filled .	94%
Reported staff to be extremely helpful.	98%
Reported program to be extremely helpful.	98%
Reported the program improved their financial outlook by assisting with receiving free or discounted prescription medicine.	100%

WEATHERIZATION (9 clients surveyed)

Reported staff to be courteous, respectful, friendly, and helpful.	100%
Reported contractor to be courteous, respectful, friendly, and helpful.	100%
Believe weatherization dramatically improved heating/cooling costs.	67 %
Reported to receive education on weatherization.	100%

Key Findings

Key agency staff and Board of Directors review cumulative data to identify trends and primary concerns for community being served.

COMMUNITY CONCERNS
HEALTH CONCERNS
EDUCATION
HOUSING
CHILDCARE
COMMUNITY STRENGTHS
RESOURCES

BOARD PRIORITIES

Key Findings

This study has undertaken a comprehensive assessment of the needs of the low-income population within INCA's four county service area of Johnston, Atoka, Marshall, and Murray counties. It has been done by analyzing statistical community data, reviewing community survey results, gathering expert opinions of representatives from key sectors within the community, and detailed discussion amongst select managerial staff.

This community needs assessment, similar to previous ones, results in the characterization of Johnston, Atoka, Marshall, and Murray counties as rural areas with limited incomes and challenges associated with poverty. The typical needs of the rural low-income persons continue to be evident in these counties, particular needs related to education, transportation, child care, affordable housing, and access to medical care and mental health services.

On December 30, 2015 managerial staff met to review and discuss the results in detail of the 2015 Comprehensive Community Needs Assessment and identify key concerns as well as their strengths, opportunities and challenges. A summary of their review of key findings are listed below.

Community Concerns

Youth activities was identified in 3 of the 4 counties as lacking with **37**% overall of the survey participants responding as a community concern. Murray County has been able to improve the youth activities available due to increased tribal involvement including the Chickasaw Cultural Center. Since the last survey Johnston County lost the skate park and had significant damage to their park due to flooding. The city of Atoka had to close their swimming pool which was the only one in the county.

As the number of casinos has increased in the service area, the concern about **gambling** has grown with **22**% overall of the survey participants selecting it as a community concern with the highest concern in Murray County. An opportunity to address this community concern would be to identify gambling addiction related services in each county and provide referral information as needed.

Although the concern about **transportation** has lowered from previous years it still remains within the top ten by rank overall with **28**% selecting as a concern. Continued promotion of JAMM Transit services offered would ensure that those in need of transportation are aware of their options. Gap in services are for those who need transportation after 5:00 pm, which include individuals especially in the fast food business who get off work late. Atoka County, since the last survey, has added 3 new fast food businesses which employee minimum wage staff.

Health Concerns

Although more **affordable medical services** have become available in the service area than ever before it is still identified as a key health concern with 53% of respondents identifying it. There continues to be a need for more free and/or low cost clinics available. This past year two (FQHC) Federally Qualified Health Clinics have been opened in Milburn and Atoka.

Transportation to medical services continues to be a top concern with 23% identifying it. This has improved since past assessments but emphasizes the need still needs to be addressed with increased awareness of current services or additional services being offered. The gap recognized is for individuals who have medical or other transportation needs out of town.

Education

Literacy and the ability to read was identified with very high significance by both the survey takers and focus group participants from the educational sector alike. This concern ranked #1 overall with 47% of respondents selecting it. This could be tied to a fast growing and possibly non-English speaking population. More English-language-learners and English-as-a-second language classes are likely needed to meet the demand. Resources in the communities seem to be directed towards obtaining GED's with minimum resources for adult literacy classes.

Additional need for **computer classes** was indicated with **33**% of survey respondents selected as a concern and many of the focus group respondents agreed. Computer and technology comprehension is necessary for the growth of the community as it helps people obtain and retain employment as well as improve other aspects of their lives. Applications for employment and services are now primarily online.

Housing

Affordable housing continues to be a top concern with **60**% overall identified. This can be associated many struggles faced by our community related to poverty, including low income, but also the rapid growth of population and limited number of housing available. Housing cost for families should be no more than 30% of total gross income. Most rental property available is significantly higher than this percentage for medium to low income families.

According to the National Low Income Housing Coalition - Out of Reach 2015 statistical report for the State of Oklahoma Fair Market Rate for a Two Bedroom for the State of Oklahoma is \$716.00 compared to Atoka, Johnston and Marshall Counties Fair Market Rate at \$623 and Murray County at \$628.00 per month. In order to afford this level of rent and utilities -without paying more than 30% of income on housing - a household must earn \$24,920 annually for Atoka and Johnston Counties; \$25,280 annually for Marshall County and \$25,120 for Murray County. Assuming a 40-hour work week, 52 weeks per year, this level of income translates into an hourly Housing wage of: Atoka and Johnston Counties \$11.98 per hour; Marshall County \$12.15 per hour and Murray County \$12.08 per hour. The estimated mean renter wage for 2015 is: Atoka County \$8.86; Johnston County \$10.67; Marshall County \$9.94 and Murray County at \$12.11 per hour.

Due to the age and condition of most homes in our service area **home repairs** are identified as a top concern with **52**% selecting it. This may also relate to the cost of housing as older homes need to be renovated because moving is not an affordable option to most.

Concern about the number of **homeless** has risen since past assessments with **37**% choosing as a concern. More people who are homeless are identifying themselves as homeless and more of the population is witnessing homelessness in their community. There are no actual homeless shelters located in the service area and limited resources for those found homeless available in the area. INCA operates the only homeless program in the service area which assists in short term stays in hotels and working with individuals to obtain permanent housing.

Childcare

The **cost of childcare** is an overwhelming concern amongst respondents with **26**% selecting it. There is limited number of child care facilities in the service area which creates an environment of high demand that drives the cost associated with these services up. There is also a financial strain on parents who have to pay for childcare for a week to secure a place for their child even if the child care is needed only on certain days or after-school.

INCA's service area is seeing an increase in the proportion of persons that are willing to work, as more jobs become available. The percentage of women residing in the service area with young children and in the labor force is also increasing. Many of these persons are 25 years old and over and have no college degree and many may lack the education and training for high wage jobs. Many of the households in our service area have an annual income of less than \$25,000. As more jobs become available, the number of employed persons with children will increase even more, and the need for affordable childcare will continue. Many families with young children are unemployed, or are employed in low-wage jobs.

Early childhood services (0-3) for families in INCA's service area is scarce with no Early Head Start Programs available for low-income families in our area. The absence of these early childhood programs will continue to have a negative impact on the children in need of such services.

Community Strengths

INCA has risen in ranks according to the latest surveys and we are proud to be listed as the top overall community strength. This relates to the increased community awareness of the agency and our services. This portrays the agency to be very reliable source of help for the community.

Resources and Services Offered

The two overwhelming resource deficits appear to be an Early Head Start program and weekend/extended hours childcare with very little to no resources available. INCA continues to be a strong or sole sources in the areas of Transportation, Head Start, Emergency Services, Energy Assistance, Free Income Tax Preparation, Homeless Programs, Weatherization and Developmental Disability Services.

Board of Directors Priorities

On January 4, 2016 the INCA Board of Directors were presented the Community Needs Assessment data and were given ample time for questions, discussion, and review of the data presented. After much consideration the priorities were set as follows:

- 1. Early Head Start
- 2. Public Transportation
- 3. Homeless Shelter
- 4. Head Start
- 5. Youth Activities
- **6.** Home Repair Services
- 7. Weekend child Care
- 8. Literacy/Ability to Read
- 9. Before/After School Care
- 10. Housing/Weatherization

Needs Identified:

- 1. Our community does not offer ample childcare options for families with children from birth to three years of age.
- 2. Our community has a need for expanded **public transportation** services to support self sufficiency and increase independent living.
- 3. Our community has a need to provide temporary assistance for individuals at risk of becoming homeless.

Staff Conclusions

Key members of staff reviewed statistical data and community feedback to determine concerns, needs, strengths and any correlation between data in each of the counties in the service area.

Top concerns that have potential for improvement through increased partnerships and continued development vary between the counties with some overlap. In Atoka and Marshall Counties a greater focus on educational programs including literacy and GED classes, as well as technology education would be a great impact on the employability of more citizens. In Atoka and Johnston Counties increasing homelessness has increased in community concern which requires increased collaboration between other available resources in the communities. In Murray County with the addition of more gambling facilities there has been an increasing need for gambling counseling outside of the tribal options. In all the counties limited childcare options is an overwhelming need, not only are there little to no day cares but the ones that are available have limited hours of operation and are not affordable for families living on a limited income. Offering an early head start program to serve children 0-3 could assist the communities in relieving some of the strain caused by the limited options. Housing and healthcare also pose considerable concern in all of the counties with limited affordable options. Limited rental and/or safe residential housing options continue the strain on families. Healthcare clinics that offer services based on a sliding fee scale have become available in some of the counties recently, but overall resources are still very limited for health and mental care. Additional concerns that currently have resources available but will continue to be priorities and opportunities to grow partnerships and evolve services are transportation and youth activities. JAMM Transit will continue to provide public transportation services but will increase public awareness of services through outreach and potentially offering extended services to help meet community need.

Data seemed to correlate the fact that many families are facing one or more of the above conditions or are linked to these concerns on the family or community level.