

## BORN TO LEAD

On September 22, 2017 the OKACAA Annual Awards Banquet took place in Oklahoma City. The Guy Davis Leadership Award was presented at the banquet to one of INCA's very own after a conscious decision made by INCA's leadership team to nominate who they felt was the most deserving recipient of this award. It is with immense admiration and great pride that Erica Pogue was nominated for this award. It was a great honor for INCA to see Erica receive this award not only because of her amazing leadership skills and numerous accomplishments but also because of her hard work, resilience, and ability to inspire all those around her. Her story and journey is an inspiration, every day she continues to grow as a leader, not only in the agency but in the communities INCA serves. Erica Pogue could have been just another statistic, but instead she has excelled and has accomplishments that abound.

Erica grew up in a world much like some of our program participants, her family facing many difficulties and hardships. Her journey with INCA began when she was 20 years old, when she came to INCA as a client through the TANF program and volunteered for almost two years before her hard work and dedication earned her a job. During her time as a TANF client, Erica did not

have a driver's license so INCA staff at the Atoka office assisted in teaching her how to drive which lead to her being able to obtain a driver's license. On February 1st, 2006, Erica Pogue became a full time employee of INCA. She was full of potential, hungry to learn and grow, and above all wanted to make a difference.



Story continued on page 2...



## IMPACT

SO FAR IN 2017, WE HAVE SERVED...

EMERGENCY SERVICES

**1,306** CLOTHING BANK

**362** PRESCRIPTION REFILL

**179** FOOD BANK

**195** OUTREACH/ REFERRAL

**116** SHELTER/ UTILITY/RENTAL

SELF SUFFICIENCY

**54** MEDICAL LENDING CLOSET

**703** COMMUNITY ENGAGEMENT

**436** EMPLOYMENT SUPPORT (RAVE)

**610** TAX RETURN PREPARATION

TRANSIT

**115,727** RIDES

*"Born to Lead" continued ...*



Since then Erica has worked in many positions for INCA and is currently serving as the Transit Operations Director/DER and EEOC Officer. Yes, the young lady who did not even have a driver's license now oversees JAMM Transit with a fleet of over 50 vehicles. While working full time for INCA Erica has also pursued higher education and has obtained a Bachelor's degree and is currently working towards a Master's degree.

Erica is closely connected to her community and its needs; her strong belief in making changes and representing low-income individuals and families inspired her to run for city council and currently she serves on the Board of Atoka Chamber of Commerce. This is just the tip of the iceberg so to speak in her personal and professional accomplishments. When Erica was provided an opportunity to discover her potential and gain confidence, she adopted the INCA's mission of helping others that were in need wholeheartedly. Erica understands the hardships that can break people down and this compassion and insight drives her desire to help make a difference. Erica became an advocate for the people that come to INCA for assistance, and is persistent even when the solution may not be clear, reaching out to all available resources and partners. Erica's refusal to accept that there is not something that can be done has made a difference in many lives. She has come in after hours and

on weekends to help clients that needed emergency food, clothing, and/or shelter, providing help for homeless individuals, and providing transportation to clients with emergency transportation needs. Erica does not shy away from leadership, and in 2011 when the Transit Operation Director unexpectedly passed away, Erica took over the duties and led the staff through the very emotional transition. She strives to ensure that the daily functions continue to the best of INCA's ability to better serve our participants.

Erica Pogue has a servant's heart and a warrior's mission. She is a natural born leader that leads by her service to others. INCA Community Services and the four counties we serve are blessed beyond measure by her diligent dedication and service. At the young age of 33 she is an outstanding leader, hard worker, and is making a difference in innumerable people's lives.



**INCA IS EXPECTING!**  
**MORE NEWS**  
**COMING SOON!**

# DEDICATED LEADERS



The OKACAA Annual Awards Banquet took place on September 22, 2017 in Oklahoma City. Three of INCA's leadership team received awards. From left to right: Dana Trent, Community Services Director received her 15 years of service award, LaQuita Thornley, INCA Executive Director, received Mitchell Sheffield Presidential Award for Leadership, and Erica Pogue, JAMM Transit Operations Director received the Guy Davis Leadership Award. It was wonderful to see INCA represented so strongly by these three incredible leaders. INCA is fortunate to have such a strong leadership team, with dedicated and compassionate staff.

## WHEELS ON THE BUS

School is back in session and JAMM Transit is working hard to keep up with the increased ridership. We have kids ranging from age 3 - 18 riding in each of the counties to and from school each day. These routes are teaching our young ones how important public transportation is and the benefits they receive by utilizing our services. We have a safe riding experience with camera systems in some buses, cool air for the summer months and heat for the winter, along with seat belts and a comfortable seating. JAMM Transit is proud to be able a vital resource in our communities to get these children to school each day. We are making a significant impact in lives every day!



Meet Anzlee Salmon, age 4, a Tishomingo Head Start student. Anzlee has ITP, it is a blood disorder that is either attacking her blood platelets or her body is destroying them. Anzlee wears a medical bracelet with her name on it and that she is under 20 on her platelets, in our classroom we have acknowledged her disorder and tried to help her feel better about it. We made everyone green bracelets with dinosaurs on it including her; and mom said she was so proud of it she wore it to her family reunion telling everyone that we made bracelets for the whole class. She has to wear a helmet to go outside to play and she bruises very easily so it is very common for us as staff to follow her around making sure she is ok and not getting hurt. Anzlee is a very happy child and always has a smile on her face and is always happy to be here!

## LESSON IN CARING

### Is there any link between cellphones and cancer?

Dr. Moynihan serves on several national committees for the American Society of Clinical Oncology.

After evaluating several studies on the possibility of a connection between cellphones and glioma and a non-cancerous brain tumor known as acoustic neuroma, members of the International Agency for Research on Cancer – part of the World Health Organization – agreed that there's limited evidence that cellphone radiation is a cancer-causing agent (carcinogenic).

Dr. Timothy Moynihan M.D. believes that providing consumers with accurate, timely information on the broad, complex topic of cancer is the biggest challenge facing medical websites. As the guiding force behind our cancer content, he makes sure Mayo Clinic meets the test.

***RX for Oklahoma Program Offers 9 free available cancer medications***



# GROWING PARTNERSHIPS



September 1st kicked off RSVP's expansion, and staff has hit the ground running in Atoka, Coal, Garvin, Love, Marshall, and Pontotoc Counties meeting partners & volunteers.



# SEASON OF LEARNING

Public Service Company of Oklahoma (PSO) is seeking an annual increase of approximately \$170 million or 11.5 percent to recover increased business costs and electric infrastructure investments PSO has made since 2014.

For a Residential Service customer using 1,100 kWh/month, approval of PSO's proposal would result in a total bill increase of approximately 13.51 percent, or around \$14.36 per month. For an average Limited Use Residential Service customer, approval of PSO's proposal would result in a total bill increase of approximately 11.98 percent, or around \$3.16 per month. Commercial customers would have a total bill increase depending upon the class and usage characteristics of the customer. The total bill increase for the commercial class would be 9.66 percent; for the lighting class 15.76 percent; for Large Power and Light (LPL) 39.36 class 15.76 percent; and LPL 1 - 4.16 percent.

The Oklahoma Corporation Commission is scheduled to begin hearings before an Administrative Law Judge on PSO's request for a rate increase at 8:30 a.m., on October 30, 2017, in Courtroom 301 on the 3rd floor of the Jim Thorpe Building, [2101 North Lincoln Boulevard, Oklahoma City, Oklahoma 73105](#). The hearing will be held each business day and continue until the hearing concluded. After the hearing, the Commission will issue final order and any rate changes will become effective after final decision is issued.

All members of the public, including the individual customers of PSO, will have an opportunity to provide comments on October 26, 2017, beginning at 1:30 pm. Member of the public may also provide written comments by mail at PSO Rate Case Comments, c/o Office of General Counsel, Oklahoma Corporation Commission at PO Box 52000, Oklahoma City, Oklahoma 73152 or by email to [PUDsubmissions@occemail.com](mailto:PUDsubmissions@occemail.com) with "Attention:Public Comment PUD 201700151" in the subject line.

## PUBLIC NOTICE



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*Helping People. Changing Lives.*

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### INCA COMMUNITY SERVICES, INC

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### INCA LLC Apartments

211 South 16<sup>th</sup> Street  
Mannsville, OK 73447

**1 & 2 Bedroom  
Apartments Available**

**USDA Housing Subsidized  
Security Deposit Required  
Handicapped accessible units available  
Central Heat & Air, carpet  
Washer & dryer connections,  
appliances**

#### Contact :

**Dana Trent Mon – Fri 8:00 am – 5:00 pm**



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opportunity provider and  
employer"*

