



# INCA Community Services, Inc.

## INCA 2026 Holiday Calendar

The following days are included in the Holiday and Birthday Policy for INCA.

### Agency Observed Holidays Admin/FT Staff

Holiday	Date(s)
New Year's Day (closed)	Thursday, January 1, 2026
Martin Luther King Day (floating)	Monday, January 19, 2026
President's Day (floating)	Monday, February 16, 2026
Memorial Day (closed)	Monday, May 25, 2026
Juneteenth (floating)	Friday, June 19, 2026
Independence Day (closed)	Friday, July 3, 2026
Labor Day (closed)	Monday, September 7, 2026
Indigenous Peoples' Day (floating)	Monday, October 12, 2026
Veterans Day (floating)	Wednesday, November 11, 2026
Thanksgiving Day (closed)	Thursday, November 26, 2026
Christmas Eve (closed)	Thursday, December 24, 2026
Christmas Day (closed)	Friday, December 25, 2026

JAMM Transit Flex Driver Holidays	RAVE HTS Staff Holidays	RAVE DLS Staff Holidays
<ul style="list-style-type: none"> <li>• New Year's Day (limited services)</li> <li>• Independence Day (limited services)</li> <li>• Veteran's Day (<i>Veterans Only</i>)</li> <li>• Thanksgiving Day (no services)</li> <li>• Christmas Day (no services)</li> </ul>	<ul style="list-style-type: none"> <li>• New Year's Day</li> <li>• Memorial Day</li> <li>• Independence Day</li> <li>• Labor Day</li> <li>• Veteran's Day (<i>Veterans Only</i>)</li> <li>• Thanksgiving</li> <li>• Christmas Eve &amp; Christmas Day</li> </ul>	<ul style="list-style-type: none"> <li>• New Year's Day</li> <li>• Memorial Day</li> <li>• Independence Day</li> <li>• Labor Day</li> <li>• Veteran's Day (<i>Veterans Only</i>)</li> <li>• Thanksgiving</li> <li>• Christmas Day</li> </ul>